



EDAWN

Employer Workforce Resource Guide



January 26, 2017

www.edawn.org

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@theappliedco



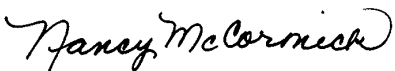


WELCOME

EDAWN has created this Workforce Resource Guide for use by employers in the region. The guide provides a straightforward reference to help you navigate the numerous workforce resources that exist in the area. Our hope is that this guide will enable you to quickly find training and educational programs that meet your needs, help you connect with internship and apprenticeship programs, and provide a place for you to post open positions when seeking job candidates. In order to provide access to the most current, updated information possible and to keep the guide simple, we have provided links to many of the resources where you can obtain more detailed information.

A list of EDAWN's Platinum, Presidential Gold and EDAWN Gold Investors is included at the end of this guide. When seeking products and professional services in the community we encourage you to do business with our major investors. Major Investors are the people and organizations that have invested significantly in the economic vitality of the community. Without these companies, and the support of all EDAWN investors, the staff could not achieve their mission: to attract, expand, retain and grow local primary businesses to create jobs and improve the quality of life in our region.

Please feel free to reach out to me or any one of the team members if you have questions or would like more information. We appreciate your presence in the region, and your contribution to the economic diversity of Northern Nevada.



Nancy McCormick

Vice President Retention, Expansion and Workforce Development, EDAWN



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RESOURCE GUIDE

POST OPEN POSITIONS

**Department of Employment, Training and Rehabilitation (DETR): Nevada
JobConnect Website: www.nevadajobconnect.com; Click on the "Businesses" Link**

Description:

DETR's mission is to provide Nevada's businesses with access to a qualified workforce and encourage equal employment opportunities. Posting positions on the JobConnect site provides employers with access to all employees statewide who are seeking employment and have registered in the system.

Nevada JobConnect offers recruiting, retention, training and retraining, and outplacement services, as well as valuable information on labor law and labor market statistics.

- Job matching and referral
- Referral to supportive employment services
- Referral to Workforce Investment Opportunity Act training providers
- Veterans employment services and Bureau of Vocational Rehabilitation

Contact:

Reno JobConnect 775-284-9600
Sparks JobConnect 775-284-9520
Carson Job Connect 775-684-0400

Truckee Meadows Community College

Post jobs at:

www.tmcc.edu/career-center/for-employers/career-center-services-for-employers/

TMCC Veterans Resource Center

Should you wish to provide open job descriptions to the TMCC Veterans Resource Center for distribution to Veterans in their education programs you may do so by contacting Zach Totans at 775-337-5612 or stotans@tmcc.edu. They will also post flyers at the Dandini campus if requested.

Sierra Nevada College

www.sierranevada.edu/resources/current-undergraduate-students/student-employment-internships/post-a-job/

Western Nevada Community College

www.wnc.edu/forms/jobs/off-campus/

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POST OPEN POSITIONS (CONT.)

University of Nevada Reno

Post Jobs at:

www.unr.edu/career/employers/post-a-job

Western Governor's University (WGU)

Register at: www.wgu.edu/hirewgu

Contact: Jessica Mitchell

jessica.mitchell@wgu.edu

877-214-7008

Others not associated with the Nevada System of Higher Education

Work For Warriors

Contact Placement Coordinator if interested in posting positions

Linda Lee

linda.a.lee14.ctr@mail.mil

775- 384-5848

Career College of Northern Nevada

Contact Placement Coordinators if interested in posting positions

Placement Department

775-856-2266

NCET

Member-supported non-profit that produces networking events to help individuals and businesses explore and use technology

www.ncet.org/job-listings/

JOIN is northern Nevada's workforce development agency, providing educational and occupational training and job placement to clients seeking careers, financial stability, and personal success.

Denise Castle, Executive Director

775-785-6106 x102

dcastlel@join.org

Community Service Agency (CSA) is a private non-profit social service agency providing vocational training and placement for in-demand jobs.

DeAndrea (McMillan) Ceccarelli,

Employment Placement Manager

775- 786-6023 Ext. 214

dceccarelli@csareno.org

www.csareno.org



RESOURCE GUIDE

INTERNSHIP PROGRAMS

Internship programs are offered by the Washoe County School District, local community colleges, the University of Nevada Reno, and regional private education and training providers.

For information on interns contact:

Washoe County School District

The Gifted and Talented Education (GATE) Internship Facilitators are:

Mr. Corbett Harrison

(Hug, North Valleys, Reed, Spanish Springs, and TMCC High Schools)

Office Phone: 775-337-7564

Ms. Melissa Licon (Damonte Ranch, Galena, Incline, McQueen, Reno, Sparks, and Wooster High Schools)

Office Phone: 775-337-7567

Signature and Career and Technical Education

Dr. Dana Ryan, Director

775-327-3945

380 Edison Way, Reno, Nevada 89502

Truckee Meadows Community College

Marcie Iannacchione

Internship Coordinator

775-673-7111

miannacchione@tmcc.edu

Western Nevada College

Contact Mark Lobsinger 775-445-3241 or Mark.Lobsinger@wnc.edu OR

Contact Georgia White: Director of Career and Technical Education 775-445-3348

georgia.white@wnc.edu

University of Nevada Reno

Elizabeth Loun, M.S., NCC, PHR 775-682-7114 | eloun@unr.edu

Internship Development and Employer Relations

Nevada Career Studio, the University's Central Career Services Office

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APPRENTICESHIP PROGRAMS

Apprenticeship programs are offered by regional community colleges and trade organizations. The community college programs are aligned with manufacturing companies and are focused on high-growth and high-tech industries.

For information on apprenticeships contact:

Truckee Meadows Community College

Cheryl Olson Project Director

For existing employees to increase their skills, knowledge and abilities.

775-856-5304; colson@tmcc.edu

www.nvapprenticeship.org

Western Nevada College

Georgia White: Director Career and Technical Education 775-445-3348

georgiawhite@wnc.edu

Trade Specific Programs

TMCC offers certificate of achievement programs to provide students with the skills, knowledge and abilities to work in one of the building or utility trades. Besides general education requirements, the student will complete skill-specific courses and on-the-job training. Students must apply and be accepted into one of the qualified apprenticeship programs.

www.catalog.tmcc.edu/degrees-certificates/programs/technical-sciences/certificate-achievement-apprenticeship

Associated Builders and Contractors Inc.

www.abcnevada.org/en-us/apprenticeship.aspx

Northern Nevada Electrical Training Center

The National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW) jointly sponsor apprenticeship training programs.

www.northernnevadaelectricans.com/apprenticeship



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HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAMS

Career and Technical Education Programs provide industry specific education to high school level students, and can be a good source of candidates for entry level positions.

Students are given two different types of assessments upon program completion. The Workplace Readiness Skills Assessment measures student proficiency in the Employability Skills for Career Readiness state standards. The end-of-program technical assessments are program specific and measure the skill attainment of students who have completed a program course sequence and are aligned to State standards.

Washoe County School District

CTE is broadly organized in six program areas shown below. Each area includes a multitude of specific programs aligned by career cluster and to one or more career pathways. Guidance and counseling services and standards apply to all programs

- Agricultural and Natural Resources
- Business and Marketing Education
- Family and Consumer Sciences
- Health Science and Public Safety
- Information and Media Technologies
- Skilled and Technical Sciences

Signature Academies & CTE Department

380 Edison Way

Reno, NV 89502

PH: 775-327-3945

Fax: 775-861-1299

www.washoeschools.net/sacte

Director: Dr. Dana Ryan

Academy for Career Education (ACE High School)

775-324-3900

www.acehighschool.org

Public charter high school

Full-time, Career and Technical Education High School where students earn high school and college training and credit in: Building Trades, Diesel Technology, Machine Technology, Energy Technology and Architectural and Technical CADD.

Truckee Meadows Community College (TMCC) High School

TMCC High School is a partnership between Washoe County School District and Truckee Meadows Community College. TMCC High School is an early college high school on a college campus. TMCC High School offers two options for motivated, academically-prepared students. Degree seeking students enjoy the academic focus of college classes as they work toward an associate degree. Career-focused students enjoy the flexibility and focus of the Applied Sciences college courses as they work toward a technical certificate.

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HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAMS (CONT.)

Truckee Meadows Community College Technical Pathway

This dual-credit system allows students to add technical coursework to their curriculum and graduate with a high school diploma, and a college certificate of achievement or skills certificate at the same time.

The certificates include programs in advanced manufacturing; architecture; automotive; construction management; diesel technology; Computer Numerical Control (CNC) machine technician; energy technologies; Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R); logistics technician; production technician; Unmanned Aerial Vehicle (UAV); and welding.

COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT

These service providers and others are able to work directly with employers on customized training programs to prepare workers for employment in a variety of industries. Funding for these service providers originates via the Workforce Investment and Opportunity Act. Funds are distributed to provide training services to youth, adult and dislocated workers via Workforce Development Boards such as Nevadaworks. (www.nevadaworks.com).

For a list of WIOA funded individual service providers and profiles go to:

www.nevadaworks.com/service-providers/

For a list of training providers go to:

www.nevadaworks.com/training-providers

A sample of some of the service providers that can assist employers and potentially cover some training costs are:

Career College of Northern Nevada

- Offers programs in Medical Assisting, Health Information Technology, Pharmacy Technician HVAC/R, Welding and Fabrication, Industrial Electronic Technology, Information Technology
- www.ccn.edu

Community Services Agency

- Private non-profit offering Workforce Development, Employer Resources and other support services
- www.csareno.org



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COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT (CONT.)

Job Opportunities in Nevada (JOIN Inc.)

- JOIN Inc. is a private, non-profit job training agency designed to help individuals gain or improve the skills needed to they need to gain employment in the local labor market
- www.join.org

Northern Nevada Literacy Council (NNLC)

- Northern Nevada Literacy Council is a community-based, not-for-profit organization dedicated to helping adult learners reach their educational goals so they can be successful in the future and gain employment.
- www.nnlc.org

Truckee Meadows Community College

- TMCC is northern Nevada's jobs college, preparing qualified students for jobs in industries in Northern Nevada. 95% of TMCC's students remain in Nevada after completing their studies, helping to build and support the local community. TMCC is continually growing and finding new ways to prepare students for jobs in our community. Offering academic and university transfer, occupational training, and career enhancement workshops, TMCC is the fastest growing college in Northern Nevada.
- www.tmcc.edu

COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS

Truckee Meadows Community College

Marcie Iannacchione
Internship Coordinator
775-673-7111
miannacchione@tmcc.edu

Nancy Roe
Job Placement Specialist
775-857-4950
nroe@tmcc.edu

RESOURCE GUIDE

COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS (CONT.)

J. Kyle Dalpe, Ph.D.

Dean Technical Sciences Division

The Technical Sciences Division offers a diverse selection of career training programs including:

Construction, Manufacturing, Transportation, Energy and Veterinary Technology in addition to Criminal Justice, CTE College Credit Program, Emergency Medical Services, Fire Academy, Paramedic Program and Safety Center

775-856-5307

kdalpe@tmcc.edu

Marie Murgolo, Ph.D

Dean Business Division

Division includes Accounting and Bookkeeping, Business, Economics, Entrepreneurship, Logistics Management, Management, Marketing, Real Estate, Retail Management

775-337-5608

mmurgolo@tmcc.edu

Deb O'Gorman

Director Workforce Development and Continuing Education and Adult Basic Education

Offers professional success courses and customized training for employers

Also offers non-credit programs to help potential employees gain basic skills needed for employment

775-824-3811

dogorman@tmcc.edu

www.tmcc.edu/wdce

www.tmcc.edu/abe

Zach Totans

TMCC Veterans Resource Center

775-337-5612

ztotans@tmcc.edu

Western Nevada College

Economic Development and Continuing Education

Offers customized training program design for employers

Georgia White

Director of Career and Technical Education

775-445-3348

georgia.white@wnc.edu

www.wnc.edu/cte/

RESOURCE GUIDE

COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS (CONT.)

University of Nevada Reno

Career Services

Elizabeth Loun, M.S., NCC, PHR

Internship Development and Employer Relations

Nevada Career Studio, the University's Central Career Services Office

775-682-7114

eloun@unr.edu

www.unr.edu/career

College of Engineering

Joseph Bozsick

Internship and Career Support Coordinator

775-682-7736

jbozsick@unr.edu

www.unr.edu/engineering

College of Business

Jim McClenahan

Director of Corporate Relations and Outreach

775-784-4852

jmcclenahan@unr.edu

www.unr.edu/business

Extended Studies

Offers Individual Courses and Contract Training Programs

Shera Alberti-Annunzio

Assistant Director

775-784-4759

shera@unr.edu

www.extendedstudies.unr.edu

Desert Research Institute

Joseph Grzymiski, Ph.D

Senior Director of DRI's Applied Innovation Center

775-673-7478

joe.grzymiski@dri.edu

www.dri.edu

Sierra Nevada College

866-412-4636

Admissions@Sierranevada.edu

www.sierranevada.edu

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CONTINUING EDUCATION FOR EXISTING EMPLOYEES/INCUMBENT WORKERS

Truckee Meadows Community College

Deb O'Gorman Director Workforce Development and Continuing Education and Adult Basic Education

Offers professional success courses and customized training for employers

Also offers non-credit programs to help potential employees gain basic skills needed for employment

775-824-3811

dogorman@tmcc.edu

www.tmcc.edu/wdce

www.tmcc.edu/abe

Nevada Industry Excellence (NVIE)/University of Nevada

Serves as the Nevada System of Higher Education Industrial Extension program and provides a variety of services and programs to improve processes, increase efficiencies and productivity. Nevada Industry Excellence's expertise, access to grants, and established relationships provides invaluable support and the competitive edge that Nevada industries need to be successful.

Sandy Haslem Director

775-784-1935

shaslem@nevadaie.com

www.nevadaie.com

University of Nevada, Reno/Extended Studies

Offers Individual Courses and Contract Training Programs

Shera Alberti-Annunzio

775-784-4759

shera@unr.edu

www.extendedstudies.unr.edu

RESOURCE GUIDE

HIRING VETERANS, GUARD AND RESERVE MEMBERS

Work For Warriors

Contact Placement Coordinator if interested in posting positions

Linda Lee at linda.a.lee14.ctr@mail.mil or 775-384-5848

www.workforwarriorsnv.org

Nevada JobConnect

Veterans are among the prioritized population served by Nevada JobConnect. Posting jobs with JobConnect can help you find qualified Veterans for your positions. For more information go to: www.nevadajobconnect.com and click on the "Businesses" link

TMCC Veterans Resource Center

Should you wish to provide open job descriptions to the TMCC Veterans Resource Center for distribution to Veterans in their education programs you may do so by contacting Zach Totans at 775-337-5612 or stotans@tmcc.edu. They will also post flyers at the Dandini campus if requested.

Army Partnership for Youth Success (PaYS) is an Army recruitment tool and transition program for Army to civilian life. The PaYs program provides a 5-year pipeline of skilled candidates and the opportunity to hire current candidates.

Connect to: www.armypays.com

Damon A. Stinger-Contractor, Marketing Analyst

Army Partnership for Youth Success (PaYS) Program

O: 703.614.9119; C: 614.264.6605

damon.a.stinger.ctr@mail.mil

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MISCELLANEOUS WORKFORCE RELATED RESOURCES

Bureau of Vocational Rehabilitation DETR/State of Nevada

- www.nvdetr.org

Carrington College-focused on health care careers

- www.carrington.edu/schools/

The Community Recruiting Coalition allows you to either hire a trailing spouse or post a trailing spouse resume. The group also meets quarterly to discuss issues.

- DMendoza@renown.org

Education Alliance

- www.ed-alliance.org
- Community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy, and resource development

National Career Skills Institute

- www.ncsinstitute.com
- Private education programs covering multiple career programs

National Judicial College

- www.judges.org
- Nation's leading provider of judicial education

Nevada Association of Employers

- Provides human resource and labor relations services to Nevada employers including training, consultation, pay and benefit surveys, and employee opinion surveys.
- www.nae-online.org

National Career Readiness Certification (NCRC) was developed for the manufacturing industry as an applicant screening tool to test reading, problem solving and mathematics.

- www.act.org/certificate/
- Deb O'Gorman, dogorman@tmcc.edu

Nevada Society for Human Resource Management

- www.nvstatecouncil.shrm.org
- Site contains robust on-line resource list for job seekers and employers



RESOURCE GUIDE

MISCELLANEOUS WORKFORCE RELATED RESOURCES (CONT.)

Northern Nevada Human Resource Association
www.nnhra.org

Northern Nevada International Center
• www.nnic.org

Professional Institute of Technology and Accounting (PITA)
www.reonpita.com

Washoe County Library System –Manufacturing Technician Level 1 program
• www.washoecountylibrary.us

Sierra Nevada Job Corps
• Provides academic and career training
• Employer support and graduate placement
• www.sierranevada.jobcorps.gov

Standard Timing Model is a mechanical aptitude test offered by TMCC.
• Deb O'Gorman, TMCC Director Workforce Development and Continuing Education
• dogorman@tmcc.edu

PLATINUM INVESTOR



**DERMODY
PROPERTIES**



PRESIDENTIAL GOLD INVESTORS





EDAWN GOLD INVESTORS

AT&T	Lansing Industries, Inc.
Augustineldeas	Lewis Roca Rothgerber Christie LLP
Avison Young	NAI Alliance
Bank of America	Network Services Solutions, LLC
Basin Street Properties	Nugget Casino Resort
Bender Group	Pacific States Communications
Blüm Reno	Parsons Behle & Latimer
Carrara Nevada	Q&D Construction Company
CBRE	RBC Wealth Management
Chase International Real Estate	RE/MAX Realty Affiliates
Clark/Sullivan Construction	Reno Engineering Corporation
Coldwell Banker Select Real Estate	Reno Gazette-Journal
Colliers International	Reno/Tahoe Realty Group
Digiprint Corporation	S ³ Development Company, LLC
Gilbane Building Company	Sierra Integrated Systems, Inc.
Granite Construction Company	Silverwing Development
Grant Thornton LLP	Storey County
IntelliSource	SVN
Intermountain Electric, Inc.	The Applied Companies
Intuit, Inc.	Toll Brothers
IQ Technology Solutions	Truckee Meadows Construction, Inc.
ITS Logistics	United Construction Company
Kidder Mathews	U.S. Bank
KPS3	Warehouse Equipment Solutions, Inc.
LandCap Investment Partners, LLC	



TURNOVER PRODUCT. NOT PEOPLE.

IntelliSource is the largest employer in the northern Nevada market. We bring a unique and flexible approach that yields over a 95% fill ratio, high retention rates and success for our partners through our innovative recruiting process.

Recognized as a new and expanding business by EDAWN, IntelliSource offers everything from a full managed services model to a contract-to-hire approach.

With an established market presence and reliable team, IntelliSource is excited to fill your warehouse with the best employees in Reno.

text GOALS to 99000
call 775.386.6113
email info@intellisource.com
visit intellisource.com



Our business – and our approach – is personal.

Summary Terms & Conditions: Our mobile text messages are intended for subscribers over the age of 18 and are delivered via USA short code 99000 and 76000. You may receive up to 4 message(s) per month for text alerts. Message and data rates may apply. This service is available to persons with text-capable phones subscribing to carriers including AT&T, Verizon Wireless, T-Mobile®, Sprint, Virgin Mobile USA, Cincinnati Bell, Centennial Wireless, Unicel, U.S. Cellular®, and Boost. For help, text HELP to 99000, email info@intellisource.com, or call +1 3036921100. You may stop your mobile subscription at any time by text messaging STOP to short code 99000.