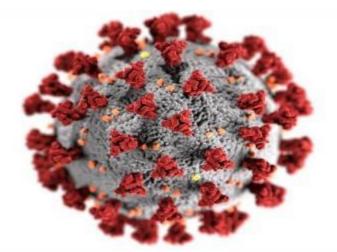
## WELCOME

## "EDAWN's State of the Economy in Northern Nevada Economic Update"

## February 2021





## Mike Kazmierski

## President & CEO EDAWN





## **New Platinum Major Investors**

## B L O C K C H Λ I N S **elemental led**<sup>®</sup> Technology | Engineering | Innovation

# INTEGRATED HEALTH



#### **New Presidential Gold Major Investors**

## bombord

## McKenzieProperties Management, Inc.

## 2020 New Gold Investors

#### **Gold Investors:**

- Agate Construction
- Alpen Mortgage
- Amada Senior Care of Northern Nevada
- D.R. Horton, Inc.
- Helix Electric
- Lyon Living
- Northern Nevada Homes
- PKL Homes

- Porter Group, LLC
- Prime Healthcare Services DBA Saint Mary's Regional Medical Center
- Reno Public Market
- Scenic Investments
- SR Construction
- Tesla, Inc.
- Uline
- Value Venture Studio Inc



## **New 2021 Board Members**



Stephen Ascuaga Director of Business Development Peppermill





Helen Lidholm CEO N. Nevada Medical Center



Julie Kozich Chief Real Estate Officer Chase Int'l

Chad Martinson CEO ACOVA Health



#### **New 2021 Ex-Officio Board Members**



#### Kristopher Dahir Sparks City Council Member



#### Vaughn Hartung Washoe County Commissioner



Kristen McNeill Superintendent Washoe County School District Austin Osborne County Manager Storey County



Brian Sandoval President University of Nevada, Reno

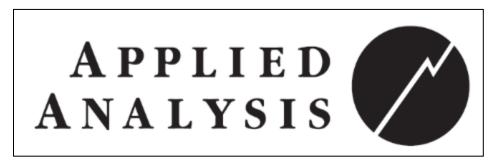
## **Departing Board Members**

- Andrew Diss Thanks For
- Robert Goldberg Your Service!
- Abbi Whitaker
- Charlene Bybee
- Heidi Gansert
- Marshall McBride
- Katy Simon Holland





## Jeremy Aguero Principal Analyst Applied Analysis





## Jeremy Aguero



- Principal Analyst With Applied Analysis, A Leading Economic, Fiscal And Policy Research Firm
- Jeremy Founded Applied Analysis In 1997





- In 2003, He Chaired The Governor's Task Force On Tax Policy's Coauthoring Its Report
- He Played A Key Role In Both The Raiders Stadium Project & The Las Vegas Convention Center Expansion
- He Has Been Honored As The Hispanic Of Year By The Las Vegas Latin Chamber Of Commerce

## Mike Kazmierski

## President & CEO EDAWN





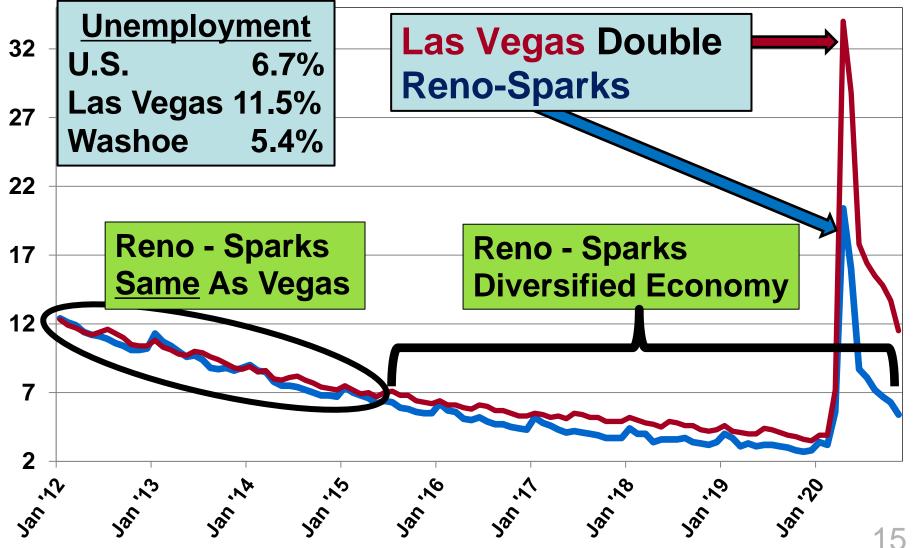
## **2020 More National Recognition**

- Area Development: Jan 2020
   <u>Reno #1</u> MSA For Job & 5 Year
   Growth; #3 For Economic Strength
- <u>Resonance Consultancy</u>: Jun 2020
   <u>Reno #1</u> Named America's Best
   Small City
- Milken Institute Sept 2020
   <u>Reno #1</u> Best Performing Cities in
   Job Growth & #4 Best Performing
- Niche Rankins 2020
   Reno #6 Best Places To Raise A Family And A- Overall Grade

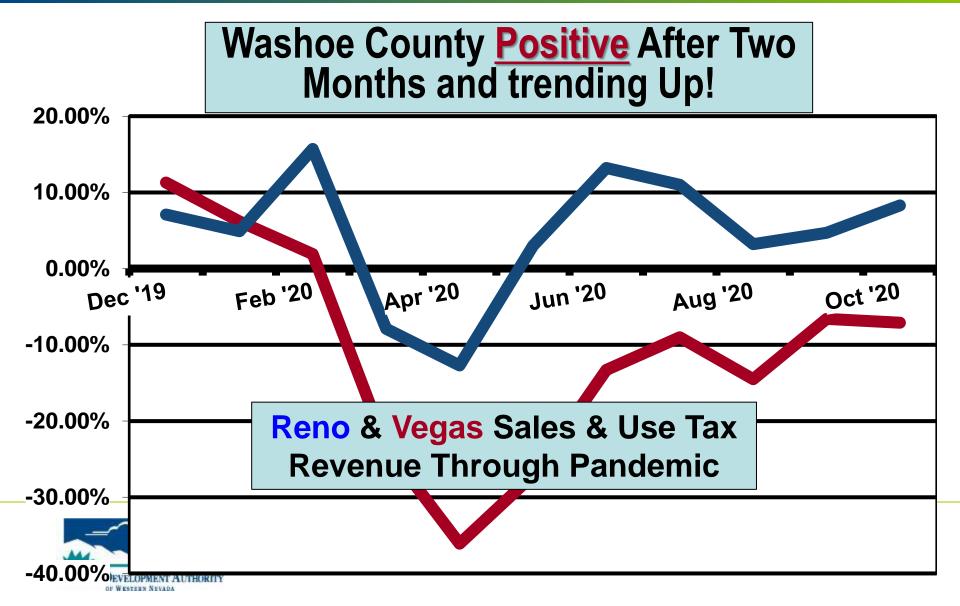




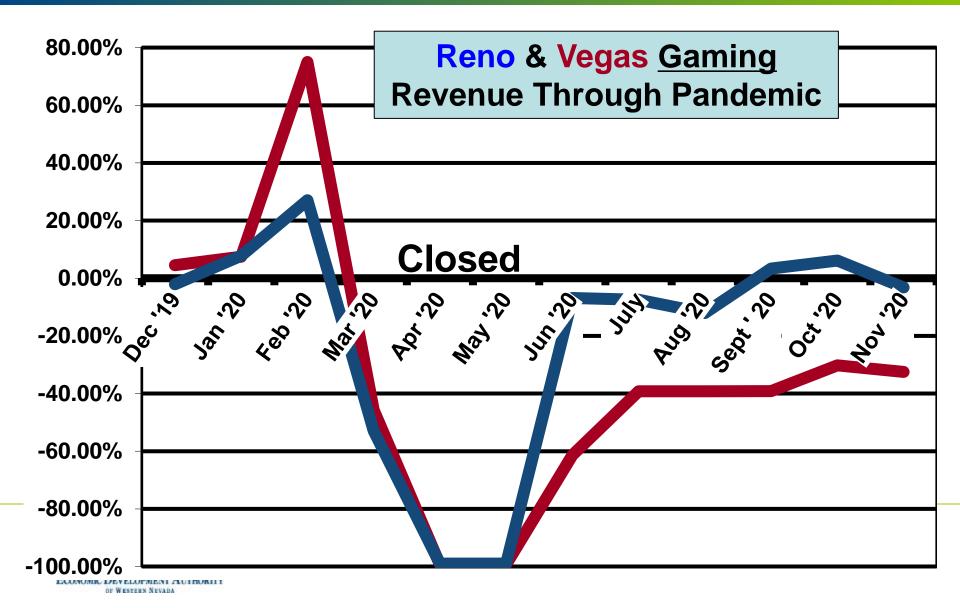
### **Diversification = Less Volatility**



#### Local Revenue – Month over Month Combined Sales & Use Taxable Sales



#### Gaming Revenue – Month over Month



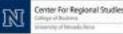
#### **Income Trends – Washoe County**



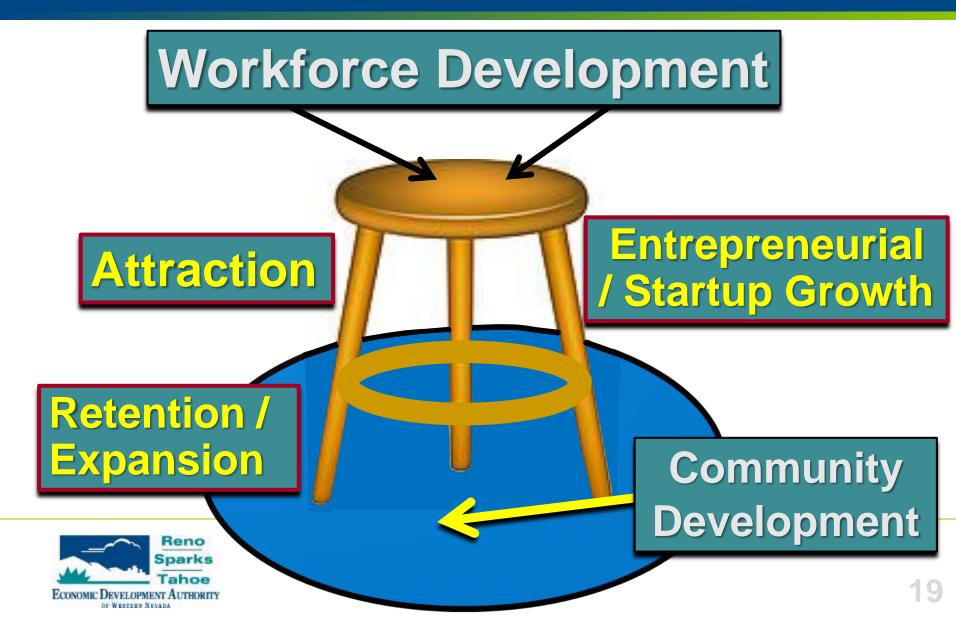
#### 2019 Nevada Median Household Income = \$63,276 (+5.9% 8th highest increase)

Source: American Community Survey, US Census Bureau, 1-Year Average Data

#### **RENO-SPARKS HOUSING OUTLOOK – NOVEMBER 17, 2020**



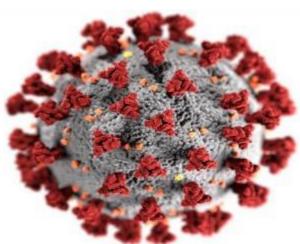
## **EDAWN's Strategic Plan**



## Pandemic Changes To Our Plan

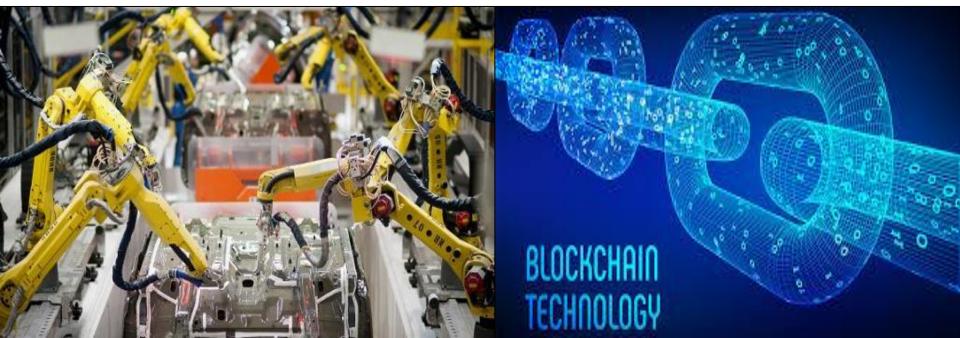
- Continue Aggressive Marketing To California
- Engage With Local Executives To Connect With Top Management In California For Attraction
- Consider Attraction & Use Of Remote Workers
- Rapid Reskilling Of Displaced Workers
- Embrace Automation And Skills Needed
- Connect And Support New Pandemic Driven Entrepreneurs





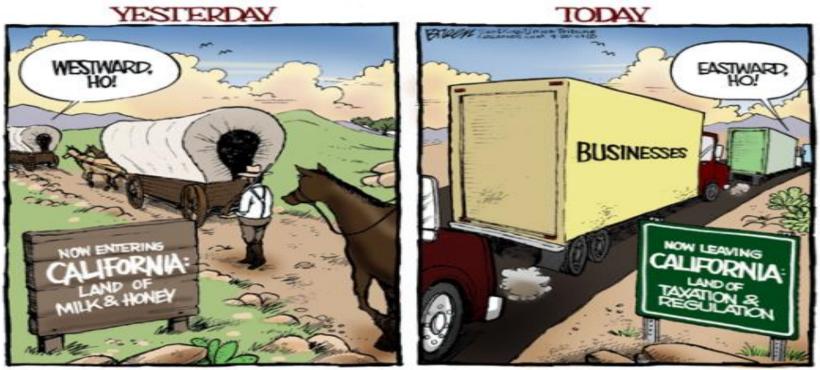
## **2021 Attraction Priorities**

- California Near Term Opportunity
- Corporate Headquarters
- Technology, Biotech, And Advanced Manufacturing
- Higher Paying Jobs, > \$40 / Hour



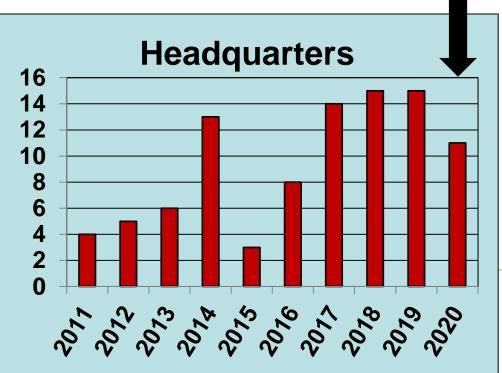
## **California Key Target Market**

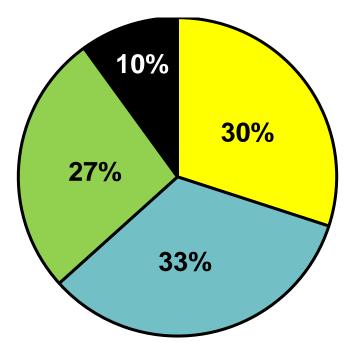
- Companies Struggle To Grow With High Operating Costs, Look To A Future In NV
- Our Proximity Enables Prospects To Visit
- Remote Tech Workers Find Lower Cost Of Living And Higher Quality Of Life Attractive



## How Did We Do In 2020?

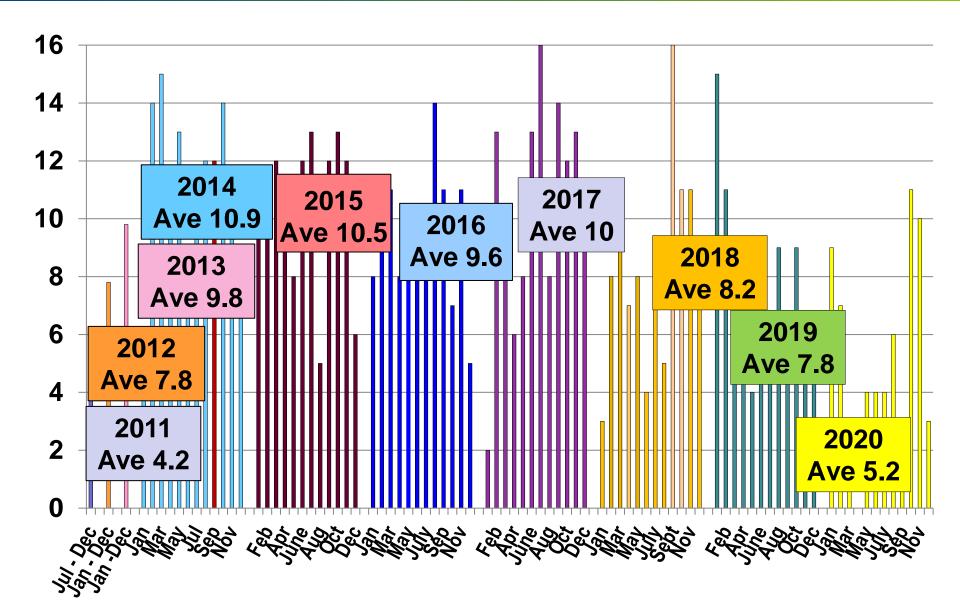
- 30 Companies Over 2,200 New Jobs
- Average Wage >\$58,000
- Corporate Headquarters <u>11</u>
- 14 of 30 From CA





Dis / Log / E-Com
 Technology
 Manufacturing
 Other

#### Prospect Visits Per Month (Goal 8-10 per month)



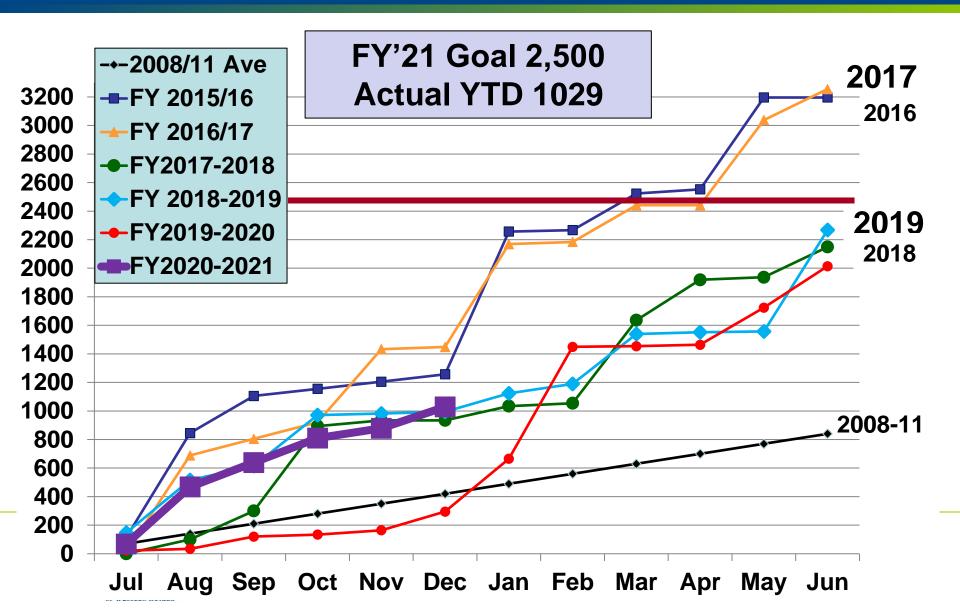
## **Pending Announcements**

Industry	Jobs	HQ	Confidence	Relocation State
Technology	50	X	Very Likely	СА
Manufacturing	205	X	Very Likely	СА
Manufacturing	159		Very Likely	СА
Manufacturing	72	X	Very Likely	СА
Manufacturing	75		Very Likely	СА
Manufacturing	179	X	Very Likely	СА
Manufacturing	17		Very Likely	IL
Manufacturing	60		Very Likely	МТ
Technology	30		Very Likely	СА
Technology	60	X	Very Likely	СА
Health/Medical	100	X	Very Likely	СА
Total OF WESTERN NEVADA	1,007	6		

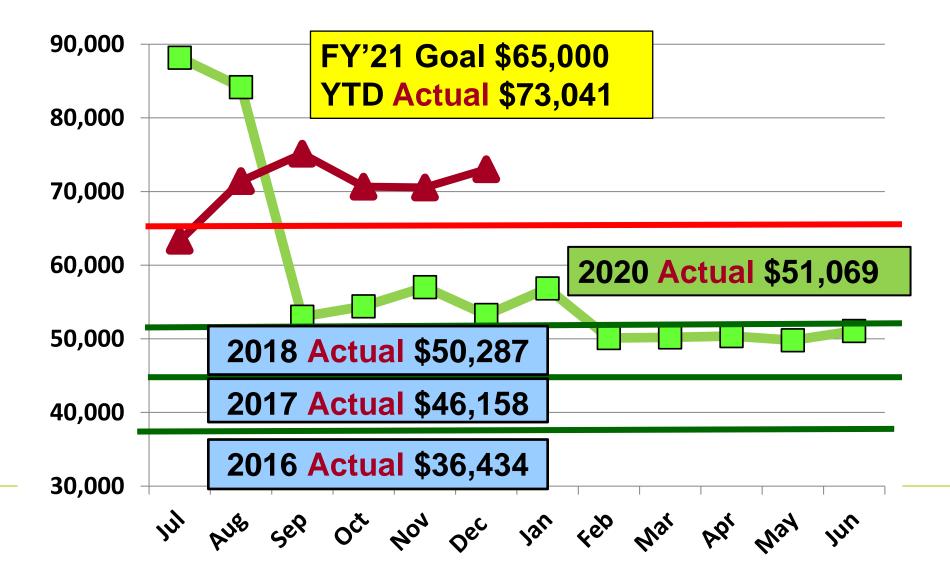
## **Hot Prospects!**

Industry	Job Count	HQ	Confidence	<b>Relocation State</b>
Manufacturing	250		Finalist	UT
Finance	50	Χ	Finalist	WA
Manufacturing	450		Finalist	FL
Manufacturing	400	X	Finalist	IL
Manufacturing	75		Finalist	IL
E-Commerce	400		Finalist	WI
Distribution	400		Finalist	ТХ
Manufacturing	250		Finalist	СО
Manufacturing	1,600	Χ	Finalist	СА
Manufacturing	175	Χ	Finalist	СА
Total	4,050	4		

## **Jobs Announced**



## Average Wage FY 2021



## **Retention-Expansion-Workforce**

- Assist Primary Companies
- Drive Expansions
- Connect To Valuable Resources
- Remove Roadblocks



- Connect Businesses With Each Other
- Help New Companies Get Established
- Implement Comprehensive Workforce
   Development Plan



## **2020 Retention & Expansion**

- 88 Company <u>Visits</u>
- 65 Assisted Primary Companies
- Zline Kitchen & Bath Expansion

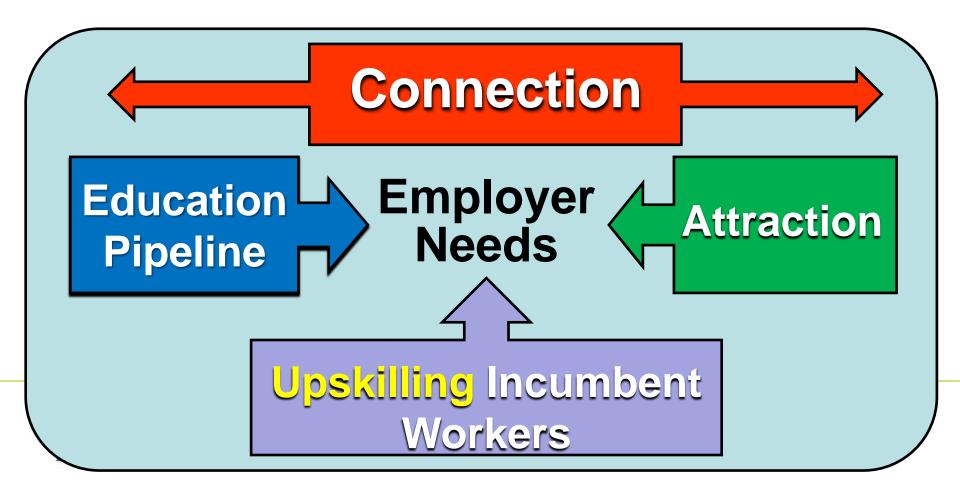


- 25 New Jobs & 550K in CapEx
- 45% Of Companies In Growth Mode
- 20 Business To Business Connections
- 37 Business To Education Connections
- 20 New Companies Assisted

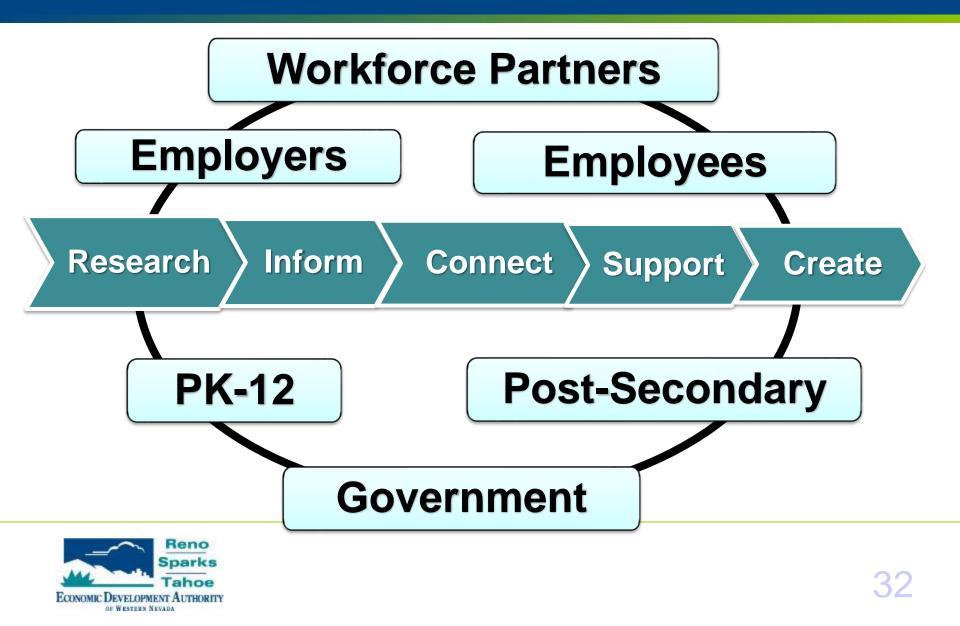


## Workforce Program – What We Do

Guide Workforce & Community Partners To Meet The <u>Current And Future Needs</u> Of Our Employers



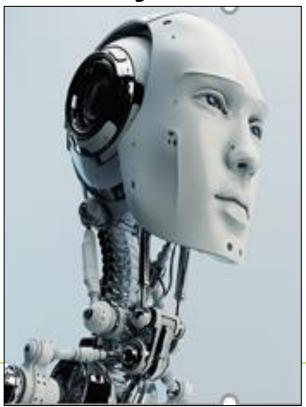
#### EDAWN Workforce Program – How We Do It



## New Economy = <u>Education</u> A Priority!



- However, Many <u>New Higher</u> Paying Jobs are Being Created
- About 20 Million Employees Can Be Easily Shifted Into Similar Occupations
- <u>1/3rd Of The U.S. Workforce,</u> Will Need To Be <u>Retrained</u> For <u>Entirely New Occupations</u>





## **Automation Of What Jobs?**

Wave Of Automation Will Significantly Impact These Occupational Categories, 40% Of U.S. Jobs:

- Office Support
- Food Service
- Production Work
- Customer Service
- Retail Sales





## **Developing Skills Of The Future**

- Nevada Robotics Training Teachers
- <u>New</u> K-12 Robotics
   Center March 2021
- TMCC Software Development Bootcamp
- NVIE DRI PBS → Manufacturing Videos
- RNOX/Code Legion Coding School





#### **Growing Demand for Software Developers** Median Annual Salary: \$110,000 (\$52.88/hour)

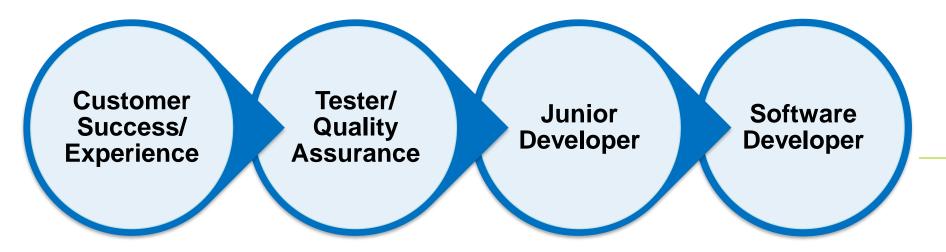
- Software Developer At The Top **Of GOED's In-Demand Job List**
- Software Developers & Quality **Assurance Analysts & Tester:**
- 2<sup>nd</sup> Most Posted Occupation
- The Pipeline For This Category **Of Tech Jobs Remains Full** And Growing!





#### **TMCC Pathway To Software Developer**

- Employees/Students Enter Pathway At A Point Consistent With Skill Level
- Training Can Be Concurrent With Employment Or Stand-alone
- Funds May Be Available To Support Wages, Equipment, Tuition, And Mentorship



# TMCC Software Development Bootcamp

#### Part 1: Fundamentals (~9 Weeks)

- Develop fundamental understanding of computer systems, programming, etc.
- Career Exploration and technical interview prep

Part 2: Specialization (~7 Weeks)

- Work with employer to choose emphasis:
  - Front End
  - Back End
  - Computer Science

#### On-the-Job Training <mark>(6-24 months)</mark>

 Registered apprenticeship

## Startup Attraction Wins In 2020

- 139 NEW Startup Jobs
- 30 NEW Companies
- \$24M In NEW Funding
- Relocation Wins:

SCOVE



#### Algorithmic Intuition



## SureClinical

## **Ecosystem Growth in 2020**

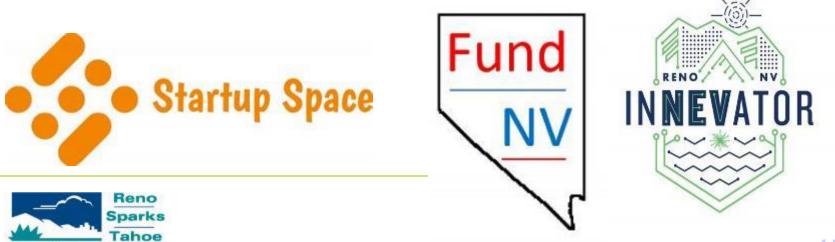
- New Accelerators
- New Seed Funds
- Newly Relocated Founders

OF WEATENN NEUROS



#### Accelerating the Next

 Launched N. NV Entrepreneurial Network



## **Investment Growth in 2020**

- NV's Leading Angel Fund
- \$3 Million Fund

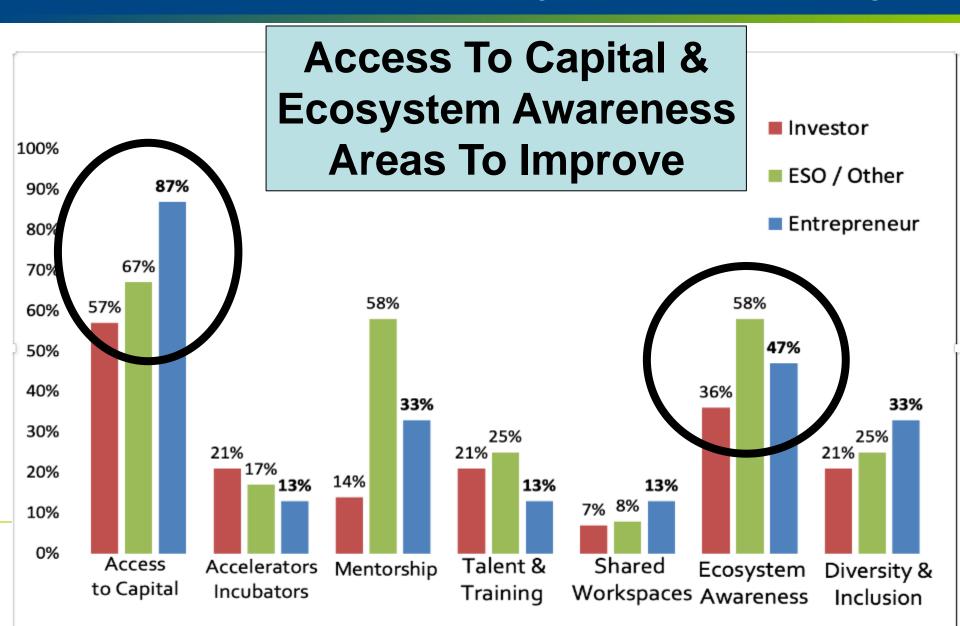


- \$9 Million Invested Into 8 Local Startups
- 3 To 1 Match By Individual Co-Investors
- 2020 Investments:





## End of 2020 Ecosystem Survey



# **2021 Goals: Grow, Connect, Fund**



# State Of The Economy?

#### Milken Institute Sept 2020 <u>Reno #1</u> Best Performing Cities in Job Growth & #4 Best Performing

Economy Is Diversified & On Track For A Quick Recovery!



#### But What Can We Do To Continue This Success?



## **Community Challenges – To Address**



CHALLENGES

AHEAD

- 1. Workforce / Affordable Housing
- 2. Education Funding
- 3. Homelessness

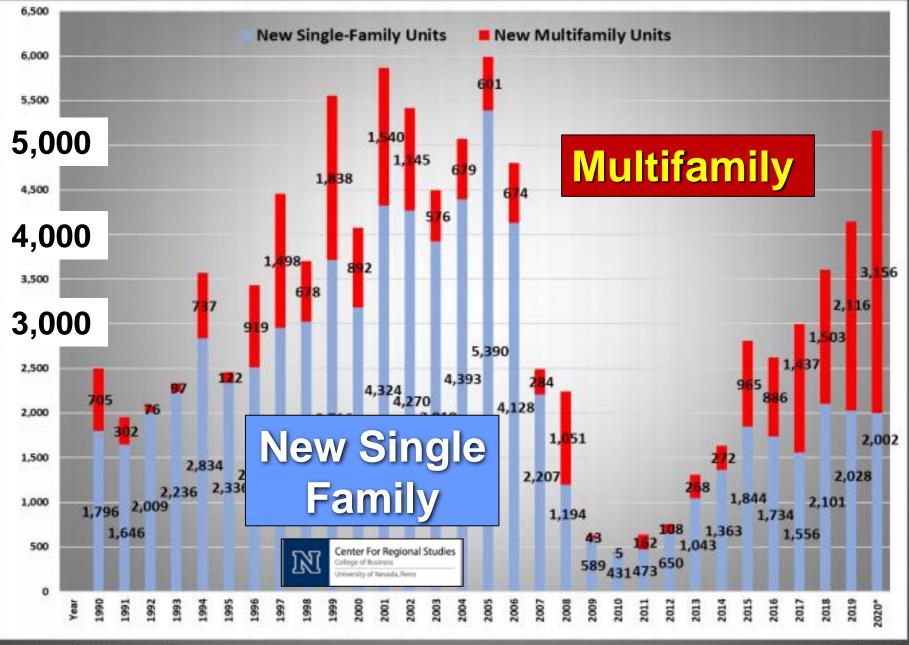


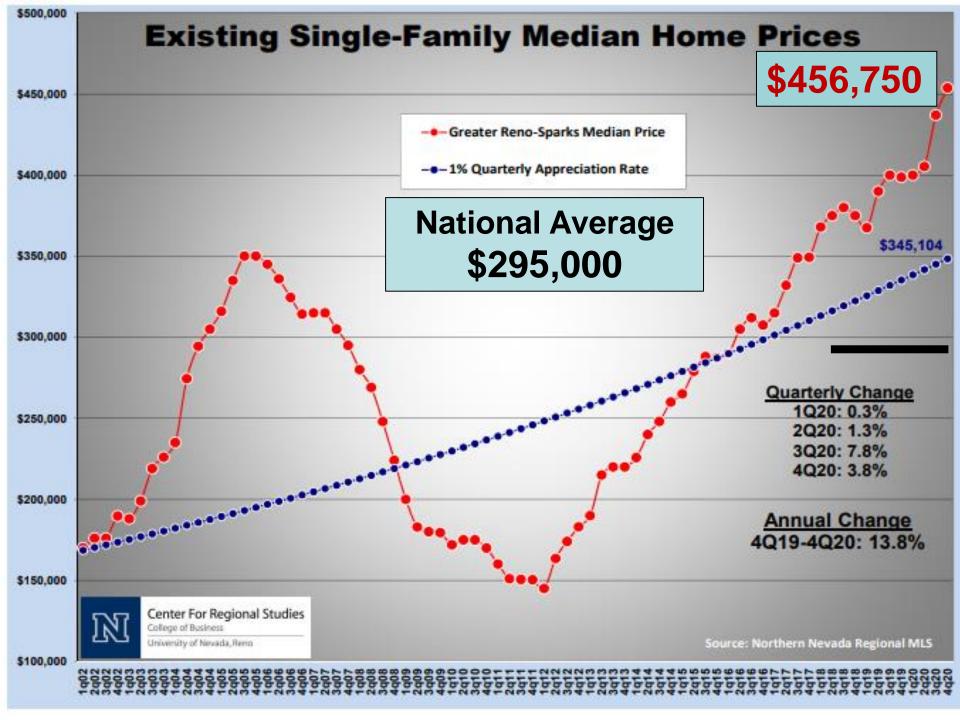
#### **Greatest Challenge Affordable Housing**

- Fewer Housing Units Than We Need
- Not Just Here But <u>A National Problem</u>
- Housing Shortage <u>Impacts</u>:
  - Drives Up Prices
  - Forces Low Income Citizens Out
  - Increases Sprawl And Traffic
  - Increases Homelessness
  - Less Attractive

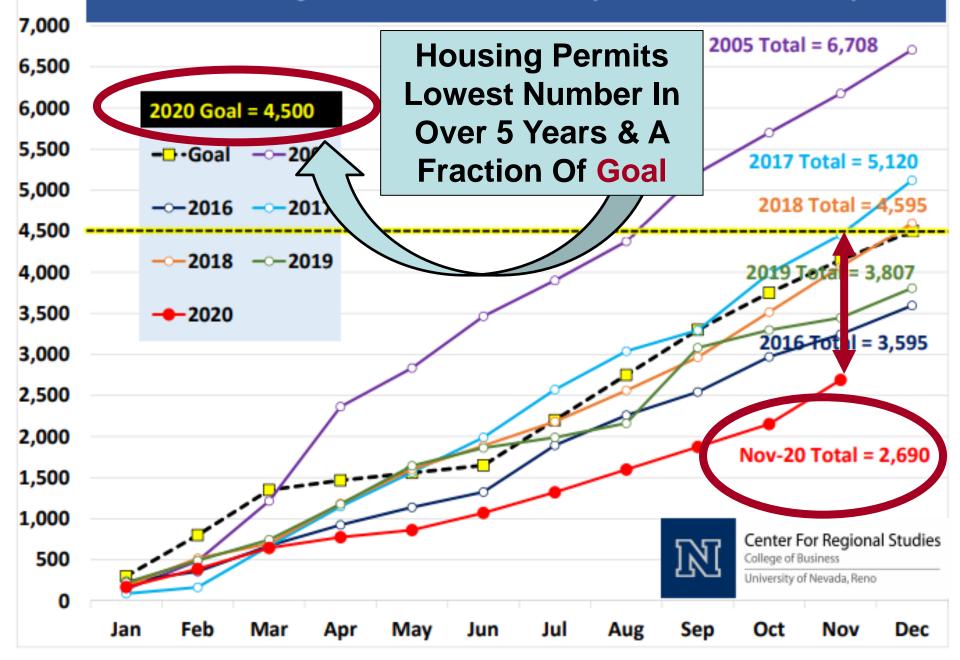


#### **New Residential Supply – Washoe County**





#### New Housing Permits - Cities of Reno & Sparks and Washoe County



## Some Ideas To Consider!

- Supportive Of More Multifamily Zoning
- Fee Reduction / Waivers For Affordable Housing
- Incentivize <u>Affordable</u> Housing & Infill, Infill, Infill
- Discount NIMBY Resistance To Infill
- Local Government Accelerated Approvals
- Building On Smaller Lots
- Build Smaller Units
- Support Lands Bill





### Lands Bill Addresses Key Constraint

- Truckee Meadows Lands Bill Opens Up BLM Land NE Of Sparks For Sale And Local Use
- 87% Of The State <u>Federally Owned</u> Land
- The 10% Generated From Land Sales Goes To:
  - Conservation Initiatives
  - Hazardous Fuels Reduction <u>Wildfire Prevention</u>
  - Acquisition Of Environmentally Sensitive Land

**Provides Land For Housing** 

Parks, Trails, And Natural Areas



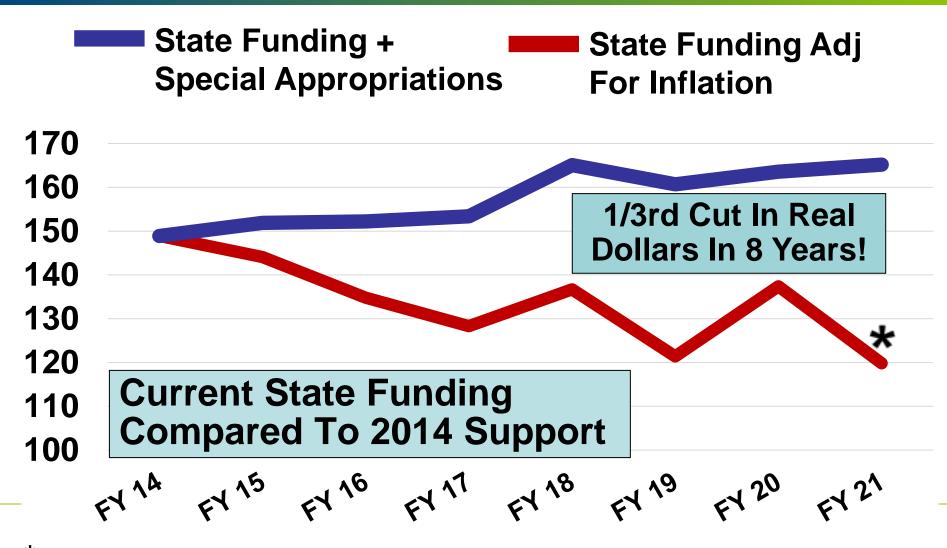
## Education Not A Priority In Nevada

ELC EDUCATI	ON TER Stat		Revenue From Local Sources	
State	Rate or School- Aged Children	Funding Level	Funding Distribution	Funding Effort
Nebraska	12%	с	А	с
Nevada	17%	F	F	F
New Hampshire	9%	А	F	В
New Jersey	13%	А	С	А



### Only Two States With All "F's"

#### **WCSD** State Funding & Adjusted For Inflation



\* Does Not Include Potential <u>\$4.7M</u> Incline Village Property Tax Refund Cut

#### What Programs Have Been Eliminated From WCSD Over The Past Several Years?

- Over The Last <u>Three Years</u>, WCSD Cut Or Shifted Over <u>\$68.6 Million Of Expenses</u>
- <u>47 Support Teachers</u> & 12.5 Deans, <u>41</u> <u>Instructional Staff</u> Including Psychologists
- <u>Textbooks</u> For Students And Subjects Is <u>\$27M</u>
- Increased <u>Class Sizes</u> By An Average Of 2 Students Per Classroom In Grades 4-12

National average student to teacher ratio for K-12 is <u>15.7 to 1</u> Nevada is worst in the <u>U.S. at 22.1</u>



# **OUR CHILDREN DESERVE BETTER**

NEVADA

- Largest Class Sizes in the US
- LAST in Funding Distribution

GOAL BY 2024

- 46th in Per Pupil Funding



#### **Cost Adjusted Per Pupil Funding**

empowernvteachers.org

https://www.edweek.org/ew/collections/quality-counts-2019-state-finance/ map-per/pupil spending state by state.html

#### Sign The Education Pledge @www.fundourfuturenv.com

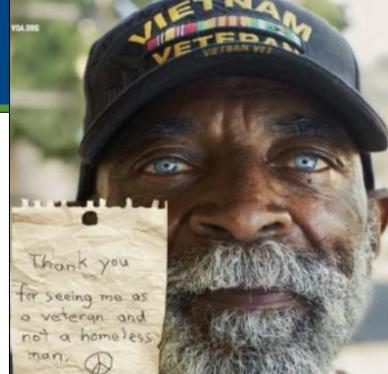
- 1. Making Nevada's K-12 education the top funding priority in our state
- 2. Supporting any efforts to <u>identify revenue</u> resources beginning in the 2021 session
- **3.** Supporting efforts to move Nevada at or above the <u>national avg in per pupil funding by 2030</u>
- 4. <u>Supporting candidates and elected officials</u> that support this pledge
- Encouraging others (family, friends, businesses, or other organizations) to sign this pledge





## Homelessness

#### Did you know? 44% of homeless people are Employed. Shouldn't work be an escape from poverty?



AMUY -IN NEED

EASE-H



# We have a Plan!

Phase One: Prevention, coordination, & planning Eddy house, Community Homeless Advisory Board (CHAB), OrgCode Report, Built for Zero, etc.

**Phase Two** – Provide facilities for women/children N. Nevada Adult Mental Health Services (NNAMHS)

**<u>Phase Three</u>** – Acquire land near the downtown Setting up a larger safe and drug-free campus

Phase Four – Address the funding needs We must do more – Public and Private



**<u>Phase Five</u>** – Aggressive enforcement & commitment To **Built For Zero effort** - Direct homeless to resources



Governor's Bowl Park Area



## Zero Homelessness Is Possible

- Collaborative Mythology
- Community-Wide Commitment
- System That Monitors Each Person In Real-Time
- Increase Affordable Housing
- Fund Programs And Facilities Adequately



# **Communities Achieving Zero**

- Arlington County VA:
- Bergen County NJ:
- Ft Myers/Lee County FL:
- Gulfport/Gulf Coast Regional MS: 4
- Lake County/North Chicago IL:
- Lancaster City & County PA:
- Montgomery County MD:
- Norman/Cleveland County OK:
- Riverside City & County CA:
- Rockford, Boone County IL:
- Abilene TX:



Average Size 661,000

- 229,164 938,506 701,892 485,889 703,910 536,624 1,040,116 274,458 2,361,026 340,463
  - 122, 999

# How Can You Help – Homework!

- 1. Support Affordable Housing Efforts
- 2. Resolving Homelessness Here & Now
- **3.** Support Lands Bill
- 4. <u>Sign</u> Empower Nevada's Future – Pledge
- 5. Support / Invest In EDAWN!





## **Regional Public / Private Partners**

City of Reno	UNR	State Offices
City of Sparks	TMCC / WNC	Nevada JobConnect
City of Fernley	DRI	NVIE
Washoe County	The Chamber	NNDA
Storey County	NCET	NV Energy
Washoe County School District	Nevada Museum of Art	Reno-Tahoe Airport Authority
GOED	RTC	Investors
DETR	RSCVA	Many Others !

**Special Thanks** To The EDAWN Board, **Our Investors** And The **EDAWN Staff** 



