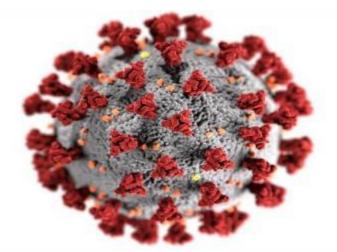
WELCOME

"EDAWN's State of the Economy in Northern Nevada Economic Update"

February 2021





Mike Kazmierski

President & CEO EDAWN





New Platinum Major Investors

B L O C K C H Λ I N S **elemental led**[®] Technology | Engineering | Innovation

INTEGRATED HEALTH



New Presidential Gold Major Investors

bombord

McKenzieProperties Management, Inc.

2020 New Gold Investors

Gold Investors:

- Agate Construction
- Alpen Mortgage
- Amada Senior Care of Northern Nevada
- D.R. Horton, Inc.
- Helix Electric
- Lyon Living
- Northern Nevada Homes
- PKL Homes

- Porter Group, LLC
- Prime Healthcare Services DBA Saint Mary's Regional Medical Center
- Reno Public Market
- Scenic Investments
- SR Construction
- Tesla, Inc.
- Uline
- Value Venture Studio Inc



New 2021 Board Members



Stephen Ascuaga Director of Business Development Peppermill





Helen Lidholm CEO N. Nevada Medical Center



Julie Kozich Chief Real Estate Officer Chase Int'l

Chad Martinson CEO ACOVA Health



New 2021 Ex-Officio Board Members



Kristopher Dahir Sparks City Council Member



Vaughn Hartung Washoe County Commissioner



Kristen McNeill Superintendent Washoe County School District Austin Osborne County Manager Storey County



Brian Sandoval President University of Nevada, Reno

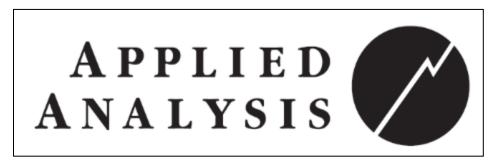
Departing Board Members

- Andrew Diss Thanks For
- Robert Goldberg Your Service!
- Abbi Whitaker
- Charlene Bybee
- Heidi Gansert
- Marshall McBride
- Katy Simon Holland





Jeremy Aguero Principal Analyst Applied Analysis





Jeremy Aguero



- Principal Analyst With Applied Analysis, A Leading Economic, Fiscal And Policy Research Firm
- Jeremy Founded Applied Analysis In 1997





- In 2003, He Chaired The Governor's Task Force On Tax Policy's Coauthoring Its Report
- He Played A Key Role In Both The Raiders Stadium Project & The Las Vegas Convention Center Expansion
- He Has Been Honored As The Hispanic Of Year By The Las Vegas Latin Chamber Of Commerce

Mike Kazmierski

President & CEO EDAWN





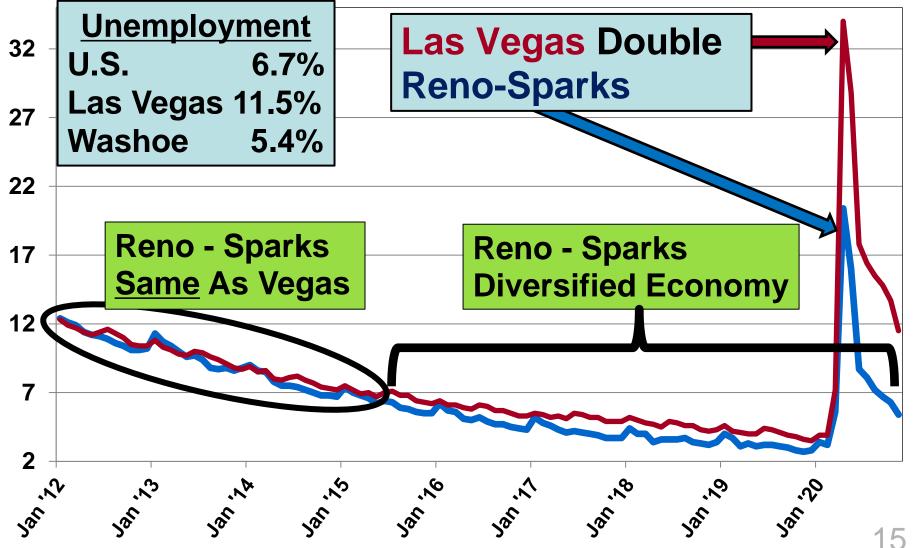
2020 More National Recognition

- Area Development: Jan 2020
 <u>Reno #1</u> MSA For Job & 5 Year
 Growth; #3 For Economic Strength
- <u>Resonance Consultancy</u>: Jun 2020
 <u>Reno #1</u> Named America's Best
 Small City
- Milken Institute Sept 2020
 <u>Reno #1</u> Best Performing Cities in
 Job Growth & #4 Best Performing
- Niche Rankins 2020
 Reno #6 Best Places To Raise A Family And A- Overall Grade

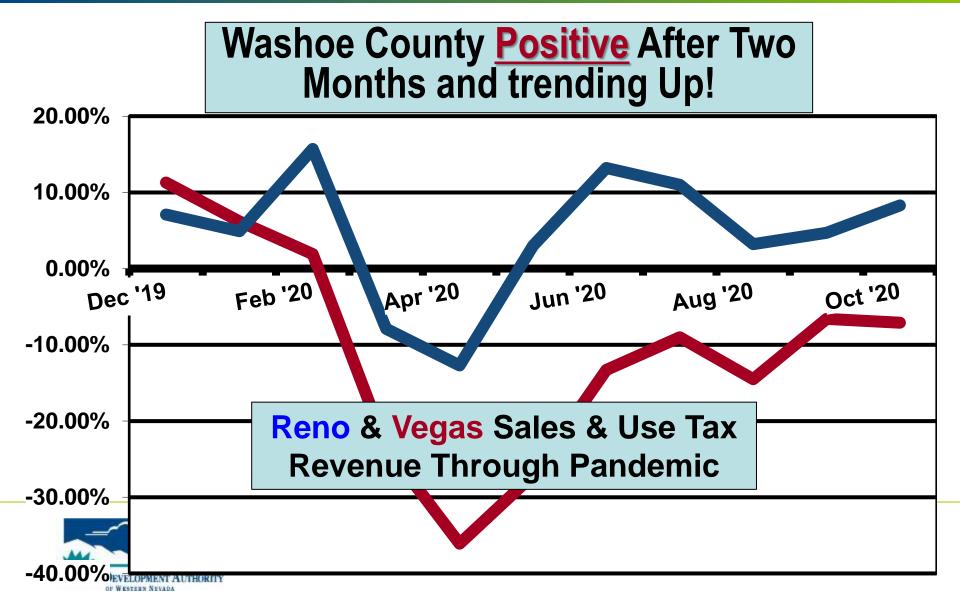




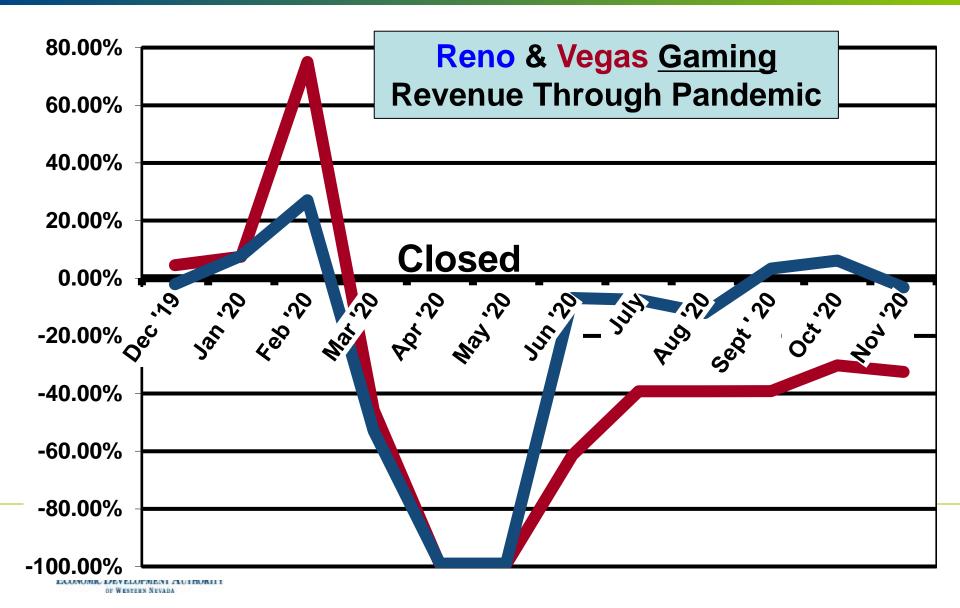
Diversification = Less Volatility



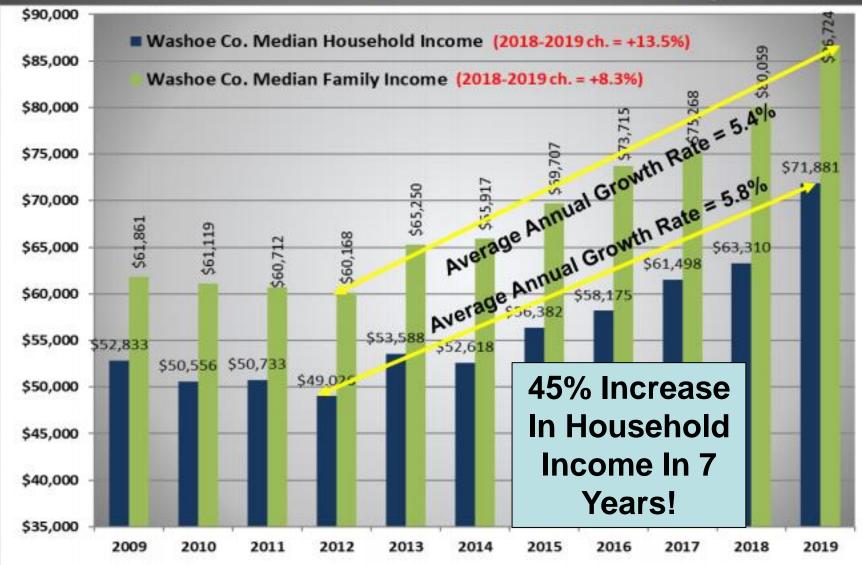
Local Revenue – Month over Month Combined Sales & Use Taxable Sales



Gaming Revenue – Month over Month



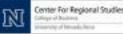
Income Trends – Washoe County



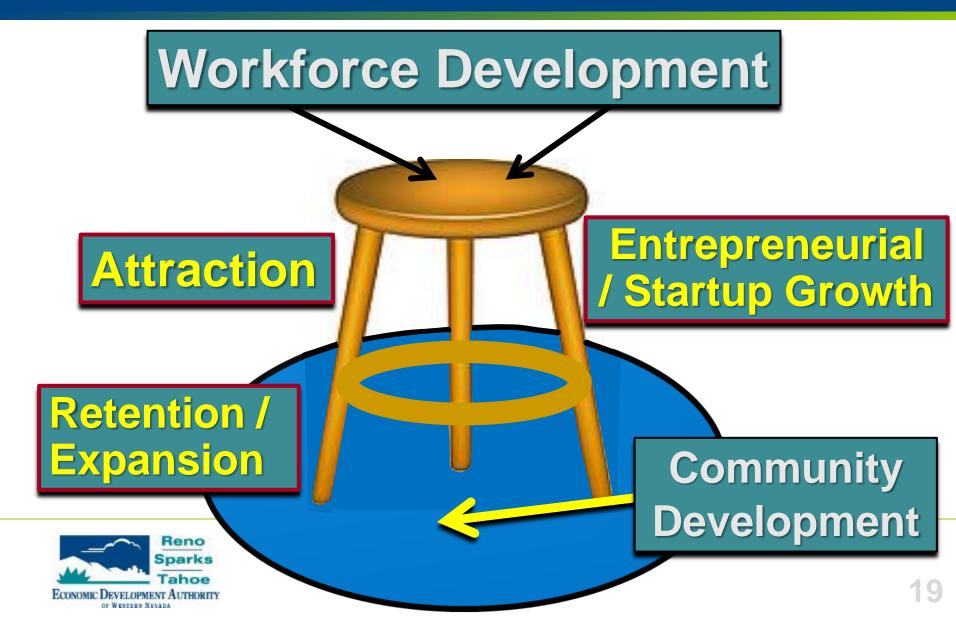
2019 Nevada Median Household Income = \$63,276 (+5.9% 8th highest increase)

Source: American Community Survey, US Census Bureau, 1-Year Average Data

RENO-SPARKS HOUSING OUTLOOK – NOVEMBER 17, 2020



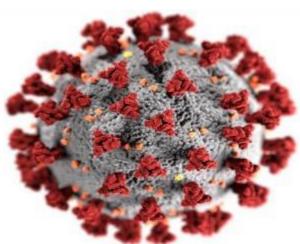
EDAWN's Strategic Plan



Pandemic Changes To Our Plan

- Continue Aggressive Marketing To California
- Engage With Local Executives To Connect With Top Management In California For Attraction
- Consider Attraction & Use Of Remote Workers
- Rapid Reskilling Of Displaced Workers
- Embrace Automation And Skills Needed
- Connect And Support New Pandemic Driven Entrepreneurs





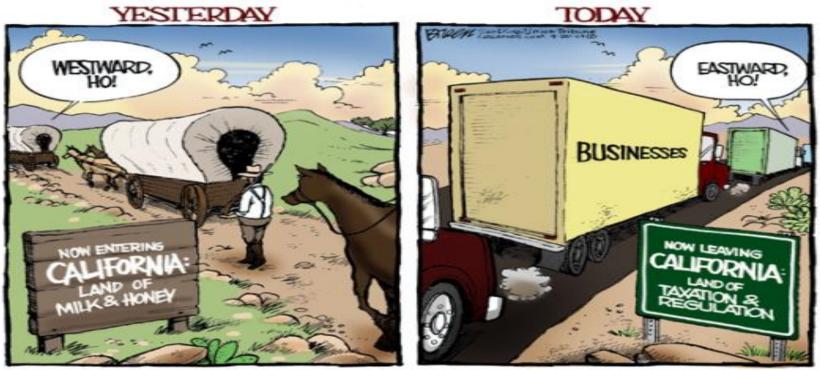
2021 Attraction Priorities

- California Near Term Opportunity
- Corporate Headquarters
- Technology, Biotech, And Advanced Manufacturing
- Higher Paying Jobs, > \$40 / Hour



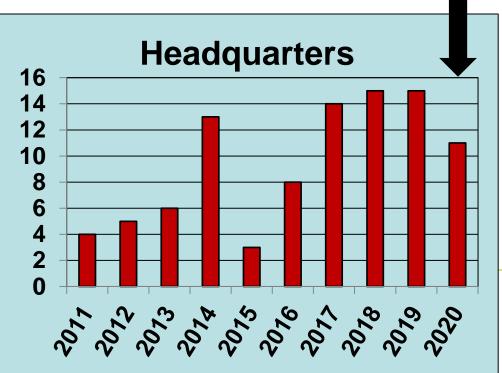
California Key Target Market

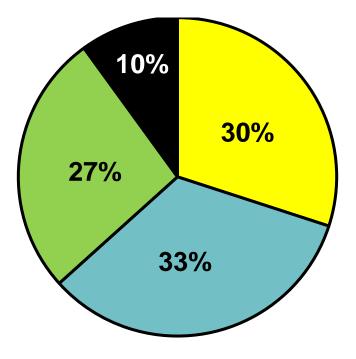
- Companies Struggle To Grow With High Operating Costs, Look To A Future In NV
- Our Proximity Enables Prospects To Visit
- Remote Tech Workers Find Lower Cost Of Living And Higher Quality Of Life Attractive



How Did We Do In 2020?

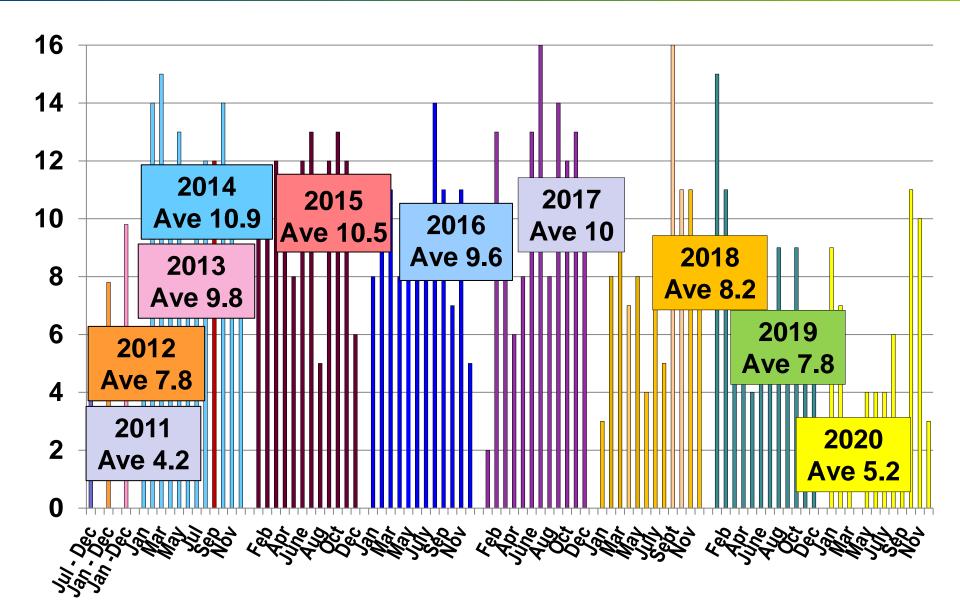
- 30 Companies Over 2,200 New Jobs
- Average Wage >\$58,000
- Corporate Headquarters <u>11</u>
- 14 of 30 From CA





Dis / Log / E-Com
 Technology
 Manufacturing
 Other

Prospect Visits Per Month (Goal 8-10 per month)



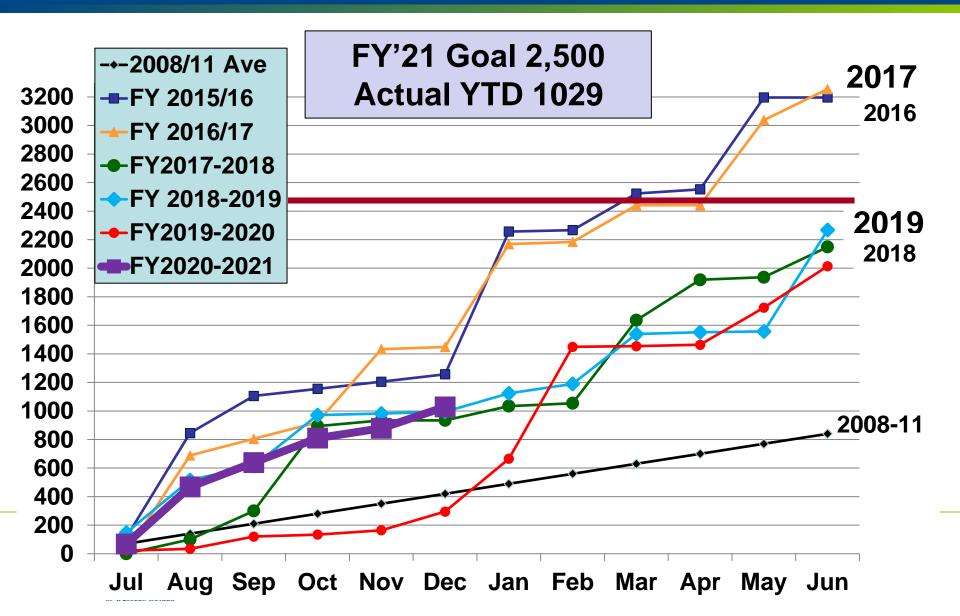
Pending Announcements

Industry	Jobs	HQ	Confidence	Relocation State
Technology	50	X	Very Likely	СА
Manufacturing	205	X	Very Likely	СА
Manufacturing	159		Very Likely	СА
Manufacturing	72	X	Very Likely	СА
Manufacturing	75		Very Likely	СА
Manufacturing	179	X	Very Likely	СА
Manufacturing	17		Very Likely	IL
Manufacturing	60		Very Likely	МТ
Technology	30		Very Likely	СА
Technology	60	X	Very Likely	СА
Health/Medical	100	X	Very Likely	СА
Total OF WESTERN NEVADA	1,007	6		

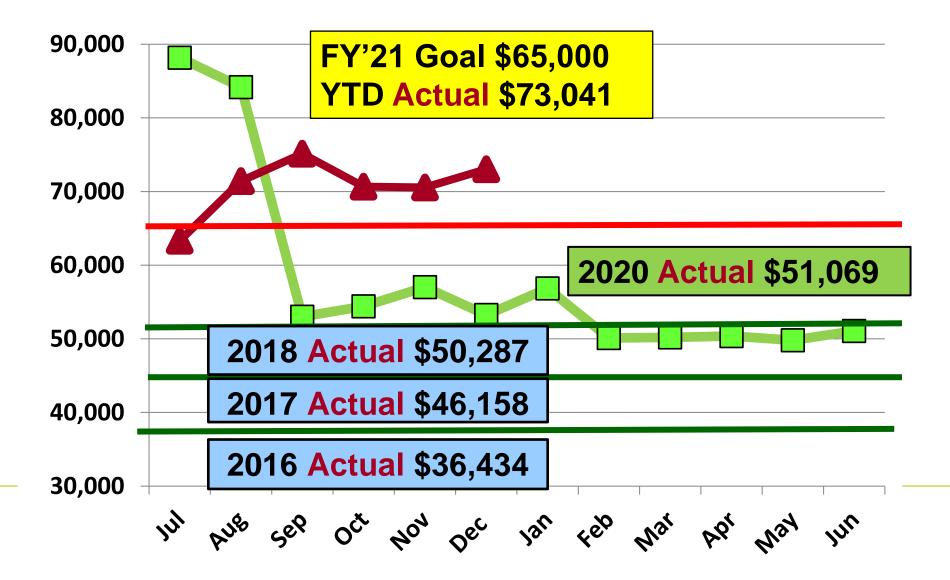
Hot Prospects!

Industry	Job Count	HQ	Confidence	Relocation State
Manufacturing	250		Finalist	UT
Finance	50	Χ	Finalist	WA
Manufacturing	450		Finalist	FL
Manufacturing	400	X	Finalist	IL
Manufacturing	75		Finalist	IL
E-Commerce	400		Finalist	WI
Distribution	400		Finalist	ТХ
Manufacturing	250		Finalist	СО
Manufacturing	1,600	Χ	Finalist	СА
Manufacturing	175	Χ	Finalist	СА
Total	4,050	4		

Jobs Announced



Average Wage FY 2021



Retention-Expansion-Workforce

- Assist Primary Companies
- Drive Expansions
- Connect To Valuable Resources
- Remove Roadblocks



- Connect Businesses With Each Other
- Help New Companies Get Established
- Implement Comprehensive Workforce
 Development Plan



2020 Retention & Expansion

- 88 Company <u>Visits</u>
- 65 Assisted Primary Companies
- Zline Kitchen & Bath Expansion

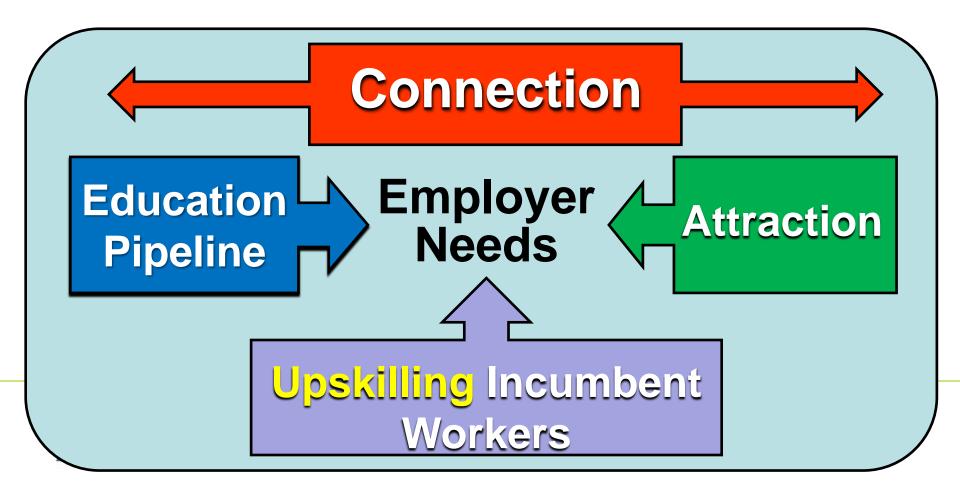


- 25 New Jobs & 550K in CapEx
- 45% Of Companies In Growth Mode
- 20 Business To Business Connections
- 37 Business To Education Connections
- 20 New Companies Assisted

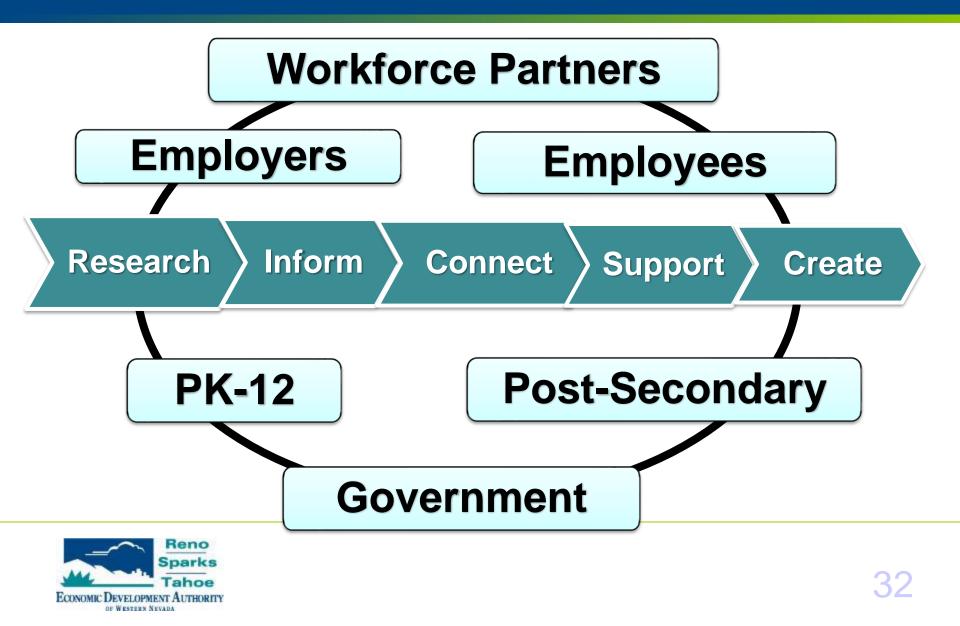


Workforce Program – What We Do

Guide Workforce & Community Partners To Meet The <u>Current And Future Needs</u> Of Our Employers



EDAWN Workforce Program – How We Do It



New Economy = <u>Education</u> A Priority!



- However, Many <u>New Higher</u> Paying Jobs are Being Created
- About 20 Million Employees Can Be Easily Shifted Into Similar Occupations
- <u>1/3rd Of The U.S. Workforce,</u> Will Need To Be <u>Retrained</u> For <u>Entirely New Occupations</u>





Automation Of What Jobs?

Wave Of Automation Will Significantly Impact These Occupational Categories, 40% Of U.S. Jobs:

- Office Support
- Food Service
- Production Work
- Customer Service
- Retail Sales





Developing Skills Of The Future

- Nevada Robotics Training Teachers
- <u>New</u> K-12 Robotics
 Center March 2021
- TMCC Software Development Bootcamp
- NVIE DRI PBS → Manufacturing Videos
- RNOX/Code Legion Coding School





Growing Demand for Software Developers Median Annual Salary: \$110,000 (\$52.88/hour)

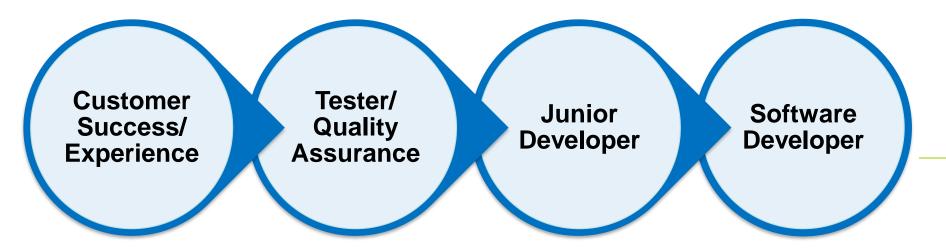
- Software Developer At The Top **Of GOED's In-Demand Job List**
- Software Developers & Quality **Assurance Analysts & Tester:**
- 2nd Most Posted Occupation
- The Pipeline For This Category **Of Tech Jobs Remains Full** And Growing!





TMCC Pathway To Software Developer

- Employees/Students Enter Pathway At A Point Consistent With Skill Level
- Training Can Be Concurrent With Employment Or Stand-alone
- Funds May Be Available To Support Wages, Equipment, Tuition, And Mentorship



TMCC Software Development Bootcamp

Part 1: Fundamentals (~9 Weeks)

- Develop fundamental understanding of computer systems, programming, etc.
- Career Exploration and technical interview prep

Part 2: Specialization (~7 Weeks)

- Work with employer to choose emphasis:
 - Front End
 - Back End
 - Computer Science

On-the-Job Training <mark>(6-24 months)</mark>

 Registered apprenticeship

Startup Attraction Wins In 2020

- 139 NEW Startup Jobs
- 30 NEW Companies
- \$24M In NEW Funding
- Relocation Wins:

SCOVE



Algorithmic Intuition



SureClinical

Ecosystem Growth in 2020

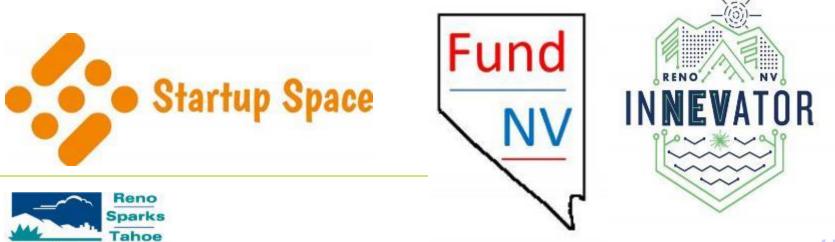
- New Accelerators
- New Seed Funds
- Newly Relocated Founders

OF WEATENN NEUROS



Accelerating the Next

 Launched N. NV Entrepreneurial Network



Investment Growth in 2020

- NV's Leading Angel Fund
- \$3 Million Fund

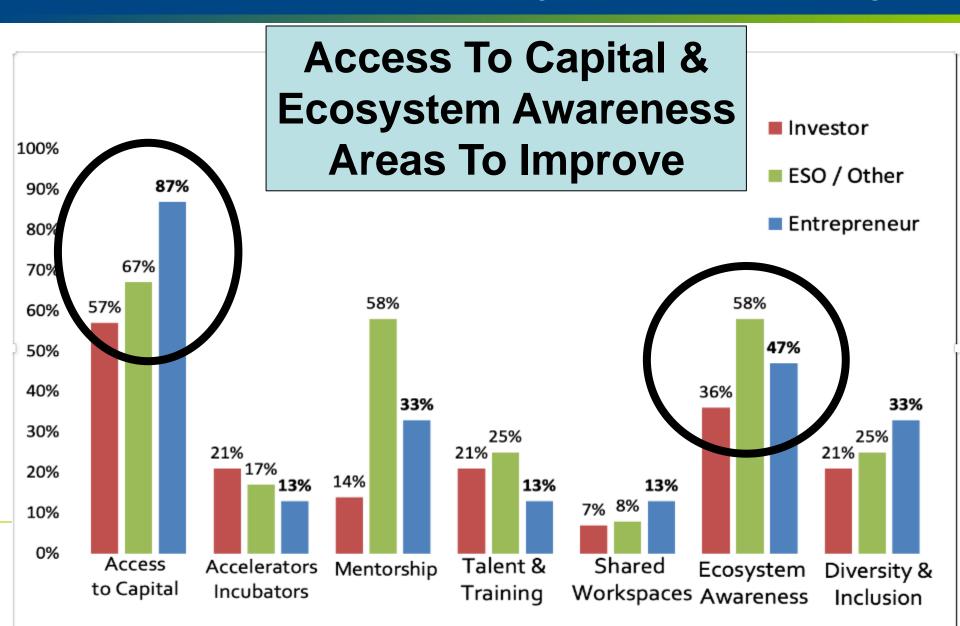


- \$9 Million Invested Into 8 Local Startups
- 3 To 1 Match By Individual Co-Investors
- 2020 Investments:





End of 2020 Ecosystem Survey



2021 Goals: Grow, Connect, Fund



State Of The Economy?

Milken Institute Sept 2020 <u>Reno #1</u> Best Performing Cities in Job Growth & #4 Best Performing

Economy Is Diversified & On Track For A Quick Recovery!



But What Can We Do To Continue This Success?



Community Challenges – To Address



CHALLENGES

AHEAD

- 1. Workforce / Affordable Housing
- 2. Education Funding
- 3. Homelessness

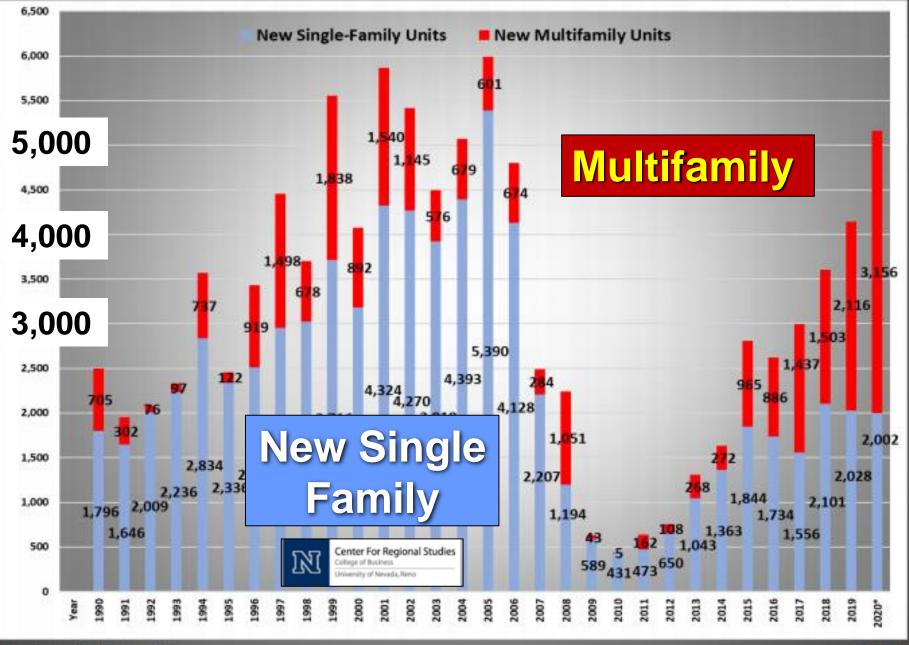


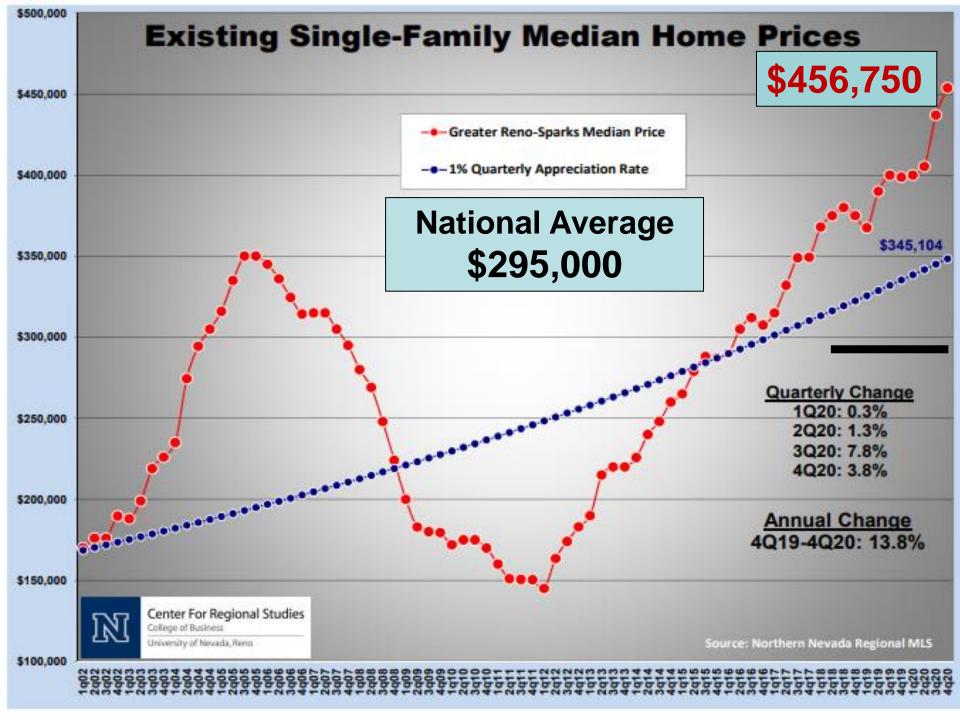
Greatest Challenge Affordable Housing

- Fewer Housing Units Than We Need
- Not Just Here But <u>A National Problem</u>
- Housing Shortage <u>Impacts</u>:
 - Drives Up Prices
 - Forces Low Income Citizens Out
 - Increases Sprawl And Traffic
 - Increases Homelessness
 - Less Attractive

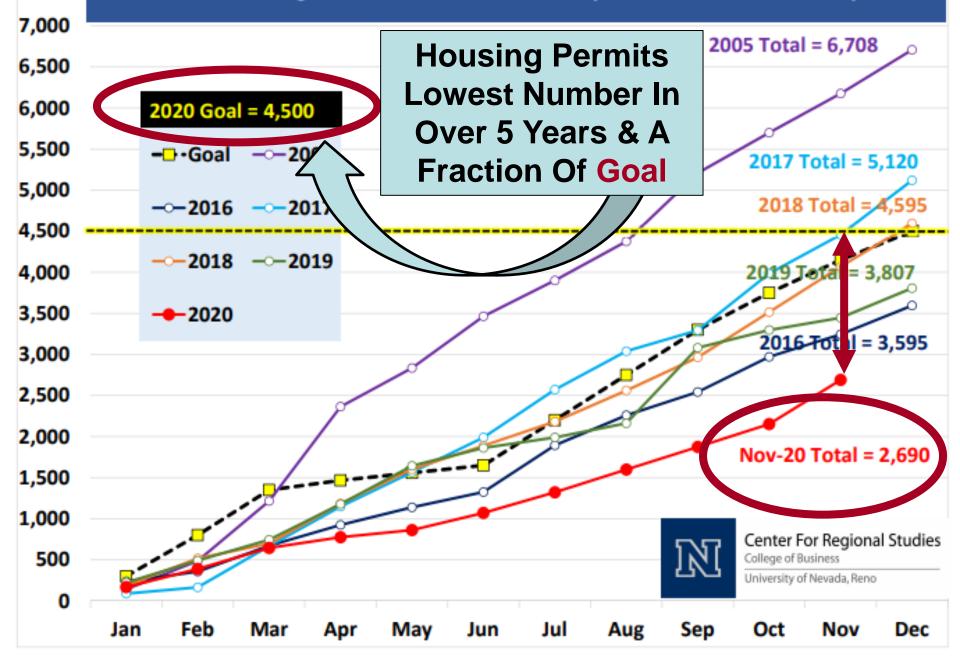


New Residential Supply – Washoe County





New Housing Permits - Cities of Reno & Sparks and Washoe County



Some Ideas To Consider!

- Supportive Of More Multifamily Zoning
- Fee Reduction / Waivers For Affordable Housing
- Incentivize <u>Affordable</u> Housing & Infill, Infill, Infill
- Discount NIMBY Resistance To Infill
- Local Government Accelerated Approvals
- Building On Smaller Lots
- Build Smaller Units
- Support Lands Bill





Lands Bill Addresses Key Constraint

- Truckee Meadows Lands Bill Opens Up BLM Land NE Of Sparks For Sale And Local Use
- 87% Of The State <u>Federally Owned</u> Land
- The 10% Generated From Land Sales Goes To:
 - Conservation Initiatives
 - Hazardous Fuels Reduction <u>Wildfire Prevention</u>
 - Acquisition Of Environmentally Sensitive Land

Provides Land For Housing

Parks, Trails, And Natural Areas



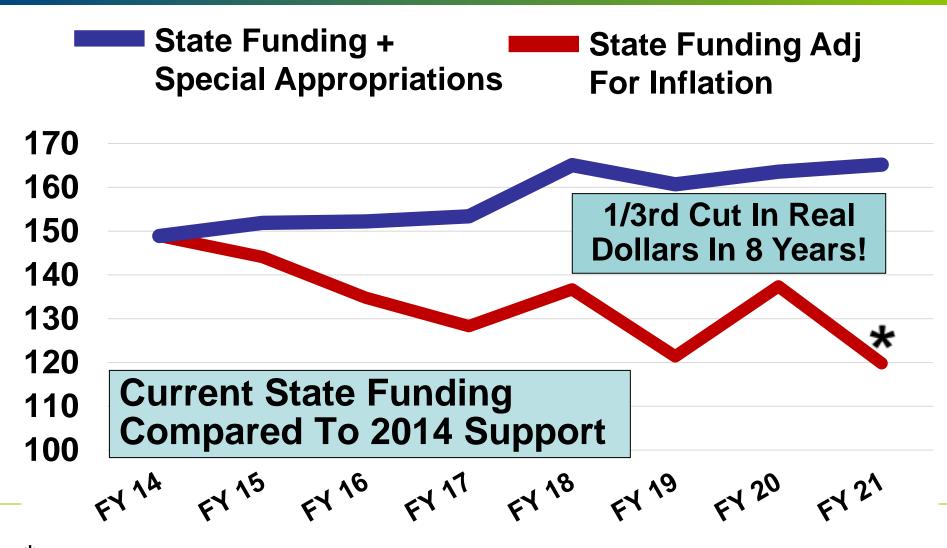
Education Not A Priority In Nevada

ELC EDUCATI	ON TER Stat		Revenue From Local Sources	
State	Rate or School- Aged Children	Funding Level	Funding Distribution	Funding Effort
Nebraska	12%	с	А	с
Nevada	17%	F	F	F
New Hampshire	9%	А	F	В
New Jersey	13%	А	С	А



Only Two States With All "F's"

WCSD State Funding & Adjusted For Inflation



* Does Not Include Potential <u>\$4.7M</u> Incline Village Property Tax Refund Cut

What Programs Have Been Eliminated From WCSD Over The Past Several Years?

- Over The Last <u>Three Years</u>, WCSD Cut Or Shifted Over <u>\$68.6 Million Of Expenses</u>
- <u>47 Support Teachers</u> & 12.5 Deans, <u>41</u> <u>Instructional Staff</u> Including Psychologists
- <u>Textbooks</u> For Students And Subjects Is <u>\$27M</u>
- Increased <u>Class Sizes</u> By An Average Of 2 Students Per Classroom In Grades 4-12

National average student to teacher ratio for K-12 is <u>15.7 to 1</u> Nevada is worst in the <u>U.S. at 22.1</u>



OUR CHILDREN DESERVE BETTER

NEVADA

- Largest Class Sizes in the US
- LAST in Funding Distribution

GOAL BY 2024

- 46th in Per Pupil Funding



Cost Adjusted Per Pupil Funding

empowernvteachers.org

https://www.edweek.org/ew/collections/quality-counts-2019-state-finance/ map-per/pupil spending state by state.html

Sign The Education Pledge @www.fundourfuturenv.com

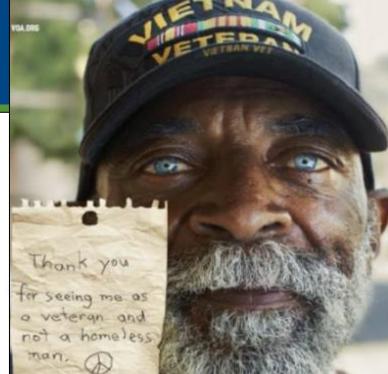
- 1. Making Nevada's K-12 education the top funding priority in our state
- 2. Supporting any efforts to <u>identify revenue</u> resources beginning in the 2021 session
- **3.** Supporting efforts to move Nevada at or above the <u>national avg in per pupil funding by 2030</u>
- 4. <u>Supporting candidates and elected officials</u> that support this pledge
- Encouraging others (family, friends, businesses, or other organizations) to sign this pledge





Homelessness

Did you know? 44% of homeless people are Employed. Shouldn't work be an escape from poverty?



AMUY -IN NEED

EASE-H



We have a Plan!

Phase One: Prevention, coordination, & planning Eddy house, Community Homeless Advisory Board (CHAB), OrgCode Report, Built for Zero, etc.

Phase Two – Provide facilities for women/children N. Nevada Adult Mental Health Services (NNAMHS)

<u>Phase Three</u> – Acquire land near the downtown Setting up a larger safe and drug-free campus

Phase Four – Address the funding needs We must do more – Public and Private



<u>Phase Five</u> – Aggressive enforcement & commitment To **Built For Zero effort** - Direct homeless to resources



Governor's Bowl Park Area



Zero Homelessness Is Possible

- Collaborative Mythology
- Community-Wide Commitment
- System That Monitors Each Person In Real-Time
- Increase Affordable Housing
- Fund Programs And Facilities Adequately



Communities Achieving Zero

- Arlington County VA:
- Bergen County NJ:
- Ft Myers/Lee County FL:
- Gulfport/Gulf Coast Regional MS: 4
- Lake County/North Chicago IL:
- Lancaster City & County PA:
- Montgomery County MD:
- Norman/Cleveland County OK:
- Riverside City & County CA:
- Rockford, Boone County IL:
- Abilene TX:



Average Size 661,000

- 229,164 938,506 701,892 485,889 703,910 536,624 1,040,116 274,458 2,361,026 340,463
 - 122, 999

How Can You Help – Homework!

- 1. Support Affordable Housing Efforts
- 2. Resolving Homelessness Here & Now
- **3.** Support Lands Bill
- 4. <u>Sign</u> Empower Nevada's Future – Pledge
- 5. Support / Invest In EDAWN!





Regional Public / Private Partners

City of Reno	UNR	State Offices
City of Sparks	TMCC / WNC	Nevada JobConnect
City of Fernley	DRI	NVIE
Washoe County	The Chamber	NNDA
Storey County	NCET	NV Energy
Washoe County School District	Nevada Museum of Art	Reno-Tahoe Airport Authority
GOED	RTC	Investors
DETR	RSCVA	Many Others !

Special Thanks To The EDAWN Board, **Our Investors** And The **EDAWN Staff**



